



**THE STANDARD FIREWORKS RAJARATNAM COLLEGE FOR WOMEN (AUTONOMOUS),
SIVAKASI – 626123.**

(Affiliated to Madurai Kamaraj University, Re-accredited with "A+" Grade by NAAC
College with Potential for Excellence by UGC & Mentor Institution under UGC PARAMARSH)

Annual Quality Assurance Report (2023 - 2024)

1.4. FEEDBACK SYSTEM

1.4.1. & 1.4.2. FEEDBACK PROCESS AND ANALYSIS

ACTION TAKEN REPORT OF THE EMPLOYERS' FEEDBACK ON CURRICULUM 2023-2024



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**CONSOLIDATED ACTION TAKEN REPORT OF THE
EMPLOYERS’ FEEDBACK ON CURRICULUM
2023 – 2024**



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FEEDBACK AND STUDENTS GRIEVANCE REDRESSAL COMMITTEE

**ONLINE FEEDBACK BY EMPLOYERS ON CURRICULUM AND INFRASTRUCTURE AND
SUPPORT FACILITIES: 2023-24**

Appreciation by the Employers on Curriculum:

- The teaching method and curriculum in the institution is highly appreciable.

Actions taken for the Suggestions given by Employers: 2023-24

Feedback by the Employers	Action Taken
Department of Computer Applications	
If emerging technologies like Spring Boot and Machine Learning are included in the curriculum, it will be more beneficial for their future endeavours.	Spring Boot and Machine Learning courses are introduced in 2023 PG Curriculum. (23PLC31-JAVA and 23PLC41 Machine Learning)
Keep our Students always updated in recent trends in IT via conducting more workshops	Workshops are frequently conducted according to the needs in IT.
Students should be aware of more on technology side since its getting updated every day. Courses related to AI / IoT are much needed.	23PLC41- Machine Learning, 23PLC42 -Neural Network, 23PLDE22-Internet of things courses are offered in 2023 Curriculum.
Department of Microbiology	
Kindly include medical coding	Department of Microbiology offers Medical Coding as Certificate programme from the academic year 2022-23 onwards.
Department of Commerce	
Please focus on cooperative bank also and include content on cooperative related subjects.	We have Planned to introduce Cooperative Banking as a certificate course in the next academic year.
Department of Professional Accounting	
Allow extra hours for training which will help the students to learn more about auditing	Possibilities of allowing additional hours for training will be considered during the next syllabus revision.
Graduates need exposure to accounting software	Course on Accounting software is being offered in our 2020 &2023 syllabus.

Department of Business Administration

More Field Work / Internship can be assigned to students starting from the second year so that they can handle the things in a fast manner at workplace

We are regularly arranging industrial visit for all UG students every year.
Already the second year students are going for Internship training.
The third year students are doing project work in the industries.

Department of Chemistry

Kindly Introduce the Nuclear Chemistry as well as surface chemistry

Nuclear Chemistry and Surface Chemistry topics are offered in 2023 curriculum (23GCC31-General Chemistry-III and 23PCC3L- Physical Chemistry Practical)

Placement Cell

Coaching for competitive examinations can be conducted

Online mock Tests are being conducted by our Placement Cell through google forms.

Students can be trained to improve their communication skills at workplace.

Coaching is given to students to prepare Resume and online mock tests are conducted to improve their written communication skills. It will be strengthened further

CDDC

Overall the curriculum plays a role in finding opportunities and employment; but it can also be more creative and foster an environment that develops students who are team players; flexible; and more creative; rather than just implementing what is told.

In 2023 Curriculum, through Internship in IV semester and Project in VI semester, the students will be facilitated to become effective team players; flexible; and more creative. Further, it will be strengthened through Group works.

I strongly suggest you to bring various short term courses to make the students to feel more confident

Women empowerment courses can be introduced for all the students.

Twenty-three Certificate / Diploma courses, 14 YWED courses, 20 Job Oriented / Skill Enhancement Courses and 16 Skill Development courses are conducted for the students.

Courses on World affairs can be provided

All the departments have included courses fulfilling the global requirement like GST, IoT, ML, AI, Digital Marketing, International trade, International Banking and the like. A course related to Safe Investment will be offered soon.

Alamabel
Coordinator
F&SGRC

B. A.
(S. DEEPA)
Dean
CDDC

Sathy
Advisor
IQAC

R. Sudha Perian
PRINCIPAL

Dr. R.SUDHA PERIATHAI
PRINCIPAL

The Standard Fireworks Rajaratnam
College for Women (Autonomous),
SIVAKASI



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**ONLINE FEEDBACK BY EMPLOYERS ON CURRICULUM AND INFRASTRUCTURE AND
SUPPORT FACILITIES: 2023-24**

DEPARTMENT OF COMPUTER APPLICATIONS

Actions taken for the Suggestions given by Employers: 2023-24

Feedback by the Employers	Action Taken
If emerging technologies like Spring Boot and Machine Learning are included in the curriculum, it will be more beneficial for their future endeavours.	Yes included in 2023 PG Curriculum
Keep our Students always updated in recent trends in IT via conducting more workshops	Yes frequently conducted according to the needs in IT
Students should be aware of more on technology side since its getting updated every day. Courses related to AI / IoT are much needed.	AI & IoT Syllabus is a part of Curriculum


H.O.D.



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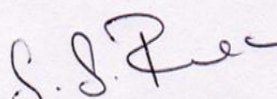
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**ONLINE FEEDBACK BY EMPLOYERS ON CURRICULUM AND INFRASTRUCTURE AND
SUPPORT FACILITIES: 2023-24**

DEPARTMENT OF MICROBIOLOGY

Actions taken for the Suggestions given by Employers: 2023-24

Feedback by the Employers	Action Taken
Kindly include medical coding	From 2022 we are offering Medical Coding as Certificate programme.


Head of the Department



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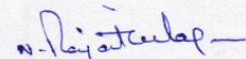
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**ONLINE FEEDBACK BY EMPLOYERS ON CURRICULUM AND INFRASTRUCTURE
AND SUPPORT FACILITIES: 2023-24**

DEPARTMENT OF COMMERCE

Actions taken for the Suggestions given by Employers: 2023-24

Feedback by the Employers	Action Taken
Please focus on cooperative bank also, including the knowledge about cooperative related subjects.	We have Planned to introduce Cooperative Banking as a certificate course in the year 2024-25


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**ONLINE FEEDBACK BY EMPLOYERS ON CURRICULUM AND INFRASTRUCTURE
AND SUPPORT FACILITIES: 2023-24**

DEPARTMENT OF COMMERCE PROFESSIONAL ACCOUNTING

Actions taken for the Suggestions given by Employers: 2023-24

Feedback by the Employers	Action Taken
Allow extra hours for training which will help the students to learn more about auditing.	We made the consultation with CDDC if possible to give extra hours, we will update in the next syllabus revision.
Graduates need exposure to accounting software	Accounting software likes Tally prime already in our 2020, 2023 syllabus.

f. Senthil Kumar
H.O.D.



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**ONLINE FEEDBACK BY EMPLOYERS ON CURRICULUM AND INFRASTRUCTURE AND
SUPPORT FACILITIES: 2023-24**

DEPARTMENT OF BUSINESS ADMINISTRATION

Actions taken for the Suggestions given by Employers: 2023-24

Feedback by the Employers	Action Taken
More Field Work / Internship can be assigned to students starting from the second year so that they can handle the things in a fast manner at workplace	<ul style="list-style-type: none">• We are regularly arranging industrial visit for the three years.• Already the second year students are going for internship training.• The third year students doing project work in the industries.


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**ONLINE FEEDBACK BY EMPLOYERS ON CURRICULUM AND INFRASTRUCTURE AND
SUPPORT FACILITIES: 2023-24**

DEPARTMENT OF CHEMISTRY

Actions taken for the Suggestions given by Employers: 2023-24

Feedback by the Employers	Action Taken
Kindly Introduce the Nuclear Chemistry as well as surface chemistry	Nuclear Chemistry and Surface Chemistry topics are present in Curriculum 2023 CTANSHB 23GCC31 - General Chemistry - II 23PCC31 - Physical Chemistry Practical

M. Munugubla
H.O.D.



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**ONLINE FEEDBACK BY EMPLOYERS ON CURRICULUM AND INFRASTRUCTURE AND
SUPPORT FACILITIES: 2023-24**

PLACEMENT CELL

Actions taken for the Suggestions given by Employers: 2023-24

Feedback by the Employers	Action Taken
Coaching for competitive examinations can be conducted	Online mock Tests are being conducted by our Placement Cell through google forms.
Students can be trained to improve their communication skills at workplace.	Coaching is given to students to prepare Resume and online mock tests are conducted to improve their written communication skills.

E. Pennmalai

**Coordinator
Placement Cell**



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**ONLINE FEEDBACK BY EMPLOYERS ON CURRICULUM AND INFRASTRUCTURE AND
SUPPORT FACILITIES: 2023-24**

CURRICULUM DESIGN AND DEVELOPMENT CELL

Actions taken for the Suggestions given by Employers: 2023-24

Feedback by the Employers	Action Taken
<ul style="list-style-type: none">Overall the curriculum plays a role in finding opportunities and employment; it can be more creative and foster an environment that develops students who are team players; flexible; and more creative; rather than just implementing what is told.	<ul style="list-style-type: none">In 2023 Curriculum, through Internship in IV semester and Project in VI semester, the students will be facilitated to become effective team players; flexible; and more creative. Further it will be strengthened through Group works.
<ul style="list-style-type: none">I strongly suggest you to bring various short term courses to make the students to feel more confident	<ul style="list-style-type: none">Twenty three Certificate / Diploma courses, 14 YWED courses, 20 Job Oriented / Skill Enhancement Courses and 16 Skill Development courses are conducted for the students.
<ul style="list-style-type: none">Women empowerment courses can be introduced for all the students.	
<ul style="list-style-type: none">Courses on World affairs can be provided	<ul style="list-style-type: none">All the departments have included courses fulfilling the global requirement like GST, IoT, ML, AI, Digital Marketing, International trade, International Banking and the like.A course related to Safe Investment will be offered soon.

B. S.
(B. DEEPA)
Dean
CDDC