



**THE STANDARD FIREWORKS RAJARATNAM COLLEGE FOR WOMEN (AUTONOMOUS),  
SIVAKASI – 626123.**

(Affiliated to Madurai Kamaraj University, Re-accredited with "A+" Grade by NAAC  
College with Potential for Excellence by UGC & Mentor Institution under UGC PARAMARSH)

## **Annual Quality Assurance Report (2020 - 2021)**

**1.4. FEEDBACK SYSTEM**

**1.4.1. & 1.4.2. FEEDBACK PROCESS AND ANALYSIS**

**MINUTES ON ACTION TAKEN REPORT BY  
THE FEEDBACK COMMITTEE / ASSOCIATION  
2020 - 2021  
STAFF**



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**MINUTES ON ACTION TAKEN REPORT BY FEEDBACK COMMITTEE**

2020 - 2021

**STAFF**



**The Standard Fireworks Rajaratnam  
College for Women (Autonomous), Sivakasi**

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**STUDENTS GRIEVANCE REDRESSAL COMMITTEE**

**Online Feedback by Staff on Curriculum : 2020-21**

**REPORT & ANALYSIS**

Our Institution is committed to the highest standards of education and other provisions for its staff, and encourages staff to provide the Institute with thoughtful and constructive feedback. Feedback was collected from 136 staff members, from all the Departments, on Curriculum, Examination, Evaluation, Part V, Infrastructure Facility, Fine Arts, Remedial Coaching and Certificate Programmes. Dean of CDDC, Dean of Academic Affairs, Co-ordinator of IQAC, Principal and Management decided the final plan of action to redress the Suggestions and Grievances represented by the faculty.

**Appreciation by the Staff**

- During Syllabus Revision 2020 the Curriculum was updated based of the requirements of all the stakeholders to align the content of the curriculum with the requirements of industries.
- Career based courses would definitely be useful to our students and they will be benefited and shine in their future.
- Well Structured Curriculum based on Local, Regional, National and Global needs.
- Appreciated the availability of Books and Reading Materials in the Library.
- Internship Training for all the students would certainly help the students to gain work experience and explore their career path.

Summary of the responses given by the staff is presented here.

About 95% of staff members have responded that the college has given full freedom to the faculty to design curriculum that meets the requirements of industry and enhances the employability skills of students which will facilitate both in student's academic and employability growth.



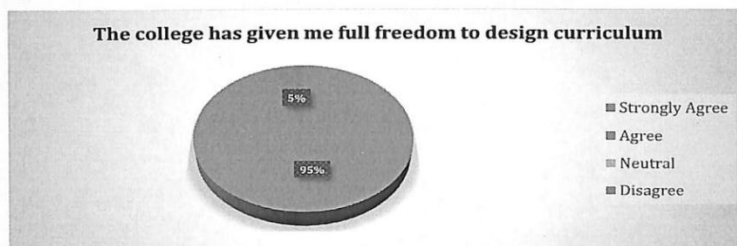
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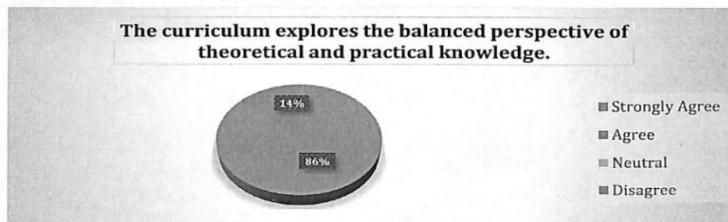
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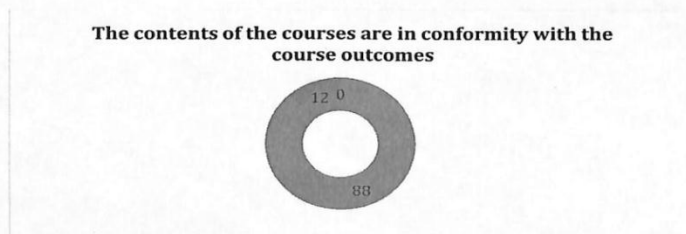
**STAFF**



Around 86% of the staff members have strongly agreed and 14% agreed that there exists a good balance between theory and practical in the syllabus. The success rate is achieved by periodical revision of the syllabus based upon the current trend.



Almost all the staff members have unanimously agreed that the contents of the courses are in conformity with the course outcomes and the system of Outcome Based Education absolutely helps the students learn more effectively.



About 83% of the staff members have strongly agreed and 17% have agreed that the curriculum is need based and provides an opportunity for applied learning. In a more positive manner, the quality and relevance of the courses included in the curriculum facilitates student's academic growth.



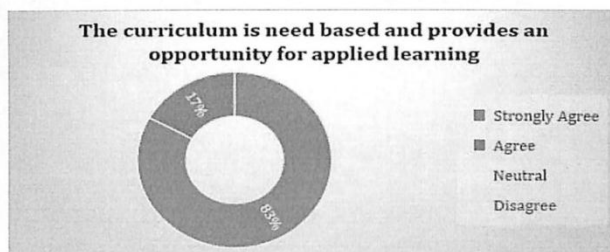
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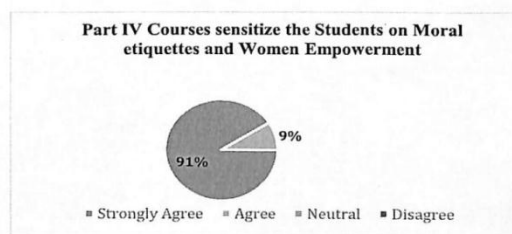
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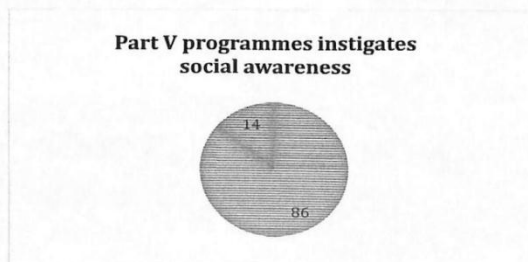
**STAFF**



Almost all staff members have agreed that Part IV courses provided in our college make the students to understand the ethical and moral values. It motivates the students towards gender equality, environment conservation and preservation, women empowerment.



86% of the faculty members have strongly agreed and 14% have agreed that Part V programmes creates awareness and responsibility among the students towards the issues in the society also encourage and involve them in community service.





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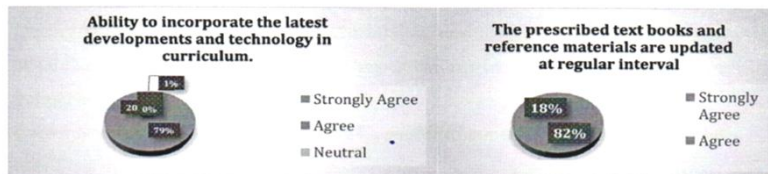
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Almost 68% of the staff members feel nominal number of students will achieve the assigned course outcomes after completing the course. The positive sign is achieved by introducing new curriculum with OBE. About 32% were agreed that the attainment level of COs, POs/PSOs and PEOs by the students is satisfactory. The current syllabus meets the expectations of the students in terms of values, knowledge, understanding, analytical and creative skills.

**The attainment level of COs, POs/PSOs and PEOs by the students is satisfactory.**



Also, 79% of the staff members have strongly agreed that they were able to incorporate the latest development and technology in curriculum. 20 % of the faculty have agreed they could cope-up with new curriculum. But 1% alone felt neutral with the latest development in curriculum.



Nearly 82% of the staff members have strongly agreed and 18% have agreed that the prescribed textbooks and reference materials are updated at regular intervals and sufficient number of text books are available in the library. There is fully & reasonable freedom available to propose, modify, suggest and incorporate new topics in the syllabus.

*A. Madhavi*  
**Co-ordinator**  
(Students Grievance Redressal Committee)

*V. S. Thyagarajan*  
**IQAC**  
**Director**

*T. Palanivel*  
**PRINCIPAL**  
**PRINCIPAL**  
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Rajaratnam College  
for Women  
SIVAKASI

COPY TO:  
B. D. -  
(B. DEEPA)  
DEAN  
C.D.C