



Yearly Status Report - 2018-2019

Part A

Data of the Institution

1. Name of the Institution	THE STANDARD FIREWORKS RAJARATNAM COLLEGE FOR WOMEN (AUTONOMOUS)
Name of the head of the Institution	Dr. T. Palaneeswari
Designation	Principal
Does the Institution function from own campus	Yes
Phone no/Alternate Phone no.	04562220389
Mobile no.	9443120389
Registered Email	sfrc@sfrcollege.edu.in
Alternate Email	sfrciqac@sfrcollege.edu.in
Address	Thiruthangal Road
City/Town	Sivakasi
State/UT	Tamil Nadu
Pincode	626123

2. Institutional Status					
Autonomous Status (Provide date of Conformant of Autonomous Status)			17-Jan-2005		
Type of Institution			Women		
Location			Rural		
Financial Status			state		
Name of the IQAC co-ordinator/Director			Dr. R. Sudha Periathai		
Phone no/Alternate Phone no.			04562220389		
Mobile no.			9443842680		
Registered Email			sfrciqac@sfrcollege.edu.in		
Alternate Email			sudhasfrc@gmail.com		
3. Website Address					
Web-link of the AQAR: (Previous Academic Year)			https://lvfiles.blob.core.windows.net/2-static/2018%20-%202019/AQAR-2017-2018.pdf		
4. Whether Academic Calendar prepared during the year			Yes		
if yes,whether it is uploaded in the institutional website: Weblink :			https://lvfiles.blob.core.windows.net/2-static/College%20handbook%202019-2020.pdf		
5. Accrediation Details					
Cycle	Grade	CGPA	Year of Accrediation	Validity	
				Period From	Period To
1	Five Star	0	2002	15-May-2002	14-May-2007
2	A	3.31	2008	16-Sep-2008	15-Sep-2013
3	A	3.36	2014	21-Feb-2014	20-Feb-2021
6. Date of Establishment of IQAC			21-Jan-2005		

7. Internal Quality Assurance System

Quality initiatives by IQAC during the year for promoting quality culture

Item /Title of the quality initiative by IQAC	Date & Duration	Number of participants/ beneficiaries
Quality Teaching, Evaluation and Research	29-Nov-2018 1	146
Workshop on Quality Enhancement through Outcome Based Curriculum	04-Jun-2019 1	135
Meeting for Validating the Operational guidelines for the implementation of OBE	26-Jun-2019 1	7
Workshop on OBE-Assessment Tools and Methods	29-Jun-2019 1	143

8. Provide the list of Special Status conferred by Central/ State Government-UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

Institution/Department/ Faculty	Scheme	Funding Agency	Year of award with duration	Amount
Autonomy Grant	Autonomous	UGC, Hyderabad	2018 1	1600000
Dr. R. Jeyalakshmi, Asst. Prof. of Commerce	Minor Research	UGC, Hyderabad	2017 2	30000
Dr. N. Rajathilagam, Asst. Prof. of Commerce	Minor Research	UGC, Hyderabad	2017 2	32000
Dr. S. Grahalakshmi, Asst. Prof. of Commerce	Minor Research	UGC, Hyderabad	2017 2	44080
Dr. C. Devi Arockia Vanitha, Asst. Prof. of Computer Science	Minor Research	UGC, Hyderabad	2017 2	40000
Dr. S. Umadevi, Asst. Prof. of Botany	Minor Research	UGC, Hyderabad	2017 2	48000
Student Project (2018-19) 1. S. Rohini, II M.Sc Physics 2. R.	Students Project	TNSCST, Chennai	2019 1	7500

Pavithra, II M.Sc Physics				
Student Project (2018-19) 1. M.Muthulakshmi, II M.A.History	Students Project	TNSCST, Chennai	2019 1	7500
Unnat Bharat Abhiyan (UBA)	UBA Program	IIT, Delhi Centre for Rural Development and Technology	2019 1	50000
Dr. J. Kasthuri, Asst. Prof. of Zoology	Major Research	UGC, New Delhi	2008 3	10977
College with Potential for Excellence	CPE	UGC, New Delhi	2017 5	2232000
Autonomy grant (2017-18 reimbursement)	Autonomous	UGC, Hyderabad	2018 1	600000
M.Com. Banking Technology (2015-16 & 2016-17 reimbursement) - SC & ST	Innovative Programme	UGC, New Delhi	2012 5	157038
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9. Whether composition of IQAC as per latest NAAC guidelines:	Yes
Upload latest notification of formation of IQAC	View File
10. Number of IQAC meetings held during the year :	9
The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website	Yes
Upload the minutes of meeting and action taken report	View File
11. Whether IQAC received funding from any of the funding agency to support its activities during the year?	No
12. Significant contributions made by IQAC during the current year(maximum five bullets)	
? IQAC initiates, plans and supervises activities to maintain quality standards in academic and administrative bodies. ? Under UGC scheme PARAMARSH, our college	

has been selected as the mentor institution and six colleges have accepted mentor mentee relationship. ? IQAC prepared the OBE Operational Guidelines and formulated the process to implement OBE, a student centric learning model.

? Support Staff Development Programme was organised to help the support staff to meet their professional development goals and boost their career. ? Insisted the faculty members and students to enroll in NPTEL online course.

? Created Incubation Centre "Standrapreneur - A Center for Incubation and Development of Entrepreneurship (ACIDE)"

? Submitted proposal for "Institutional Swachhta Ranking 2019" and "Atal Ranking" of institutions on Innovation Achievements 2018 to 2019. ? The deserving candidate for the "Best Outgoing Student" for the year 2018 to 2019 was examined.

? External Academic and Administrative Audit was conducted to audit the overall maintenance of records/files/registers and documentary evidences in the departments, library, office and office of the Controller of Examinations.

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13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

Plan of Action	Achivements/Outcomes
Curriculum: • Introducing Certificate course in Pyrotechny, Cheminformatics, Web Development, Flash, Visual Effects, Library and Information Science, and Yoga. • Introducing Add on courses like Introduction to Python Programming, Python Programming Lab, Mobile Application Development Lab, Open Source Programming Lab, Statistical Analysis using MATLAB, Web Building, and Cloud Computing.	? Certificate courses on Pyrotechny, Cheminformatics, Flash, Library and Information Science, Yoga and Add on courses like Introduction to Python Programming, Python Programming Lab, Mobile Application Development Lab, Open Source Programming Lab, Statistical Analysis using MATLAB, Web Building, and Cloud Computing were introduced.
Teaching Learning: Preparing audio lessons by the staff members using the software 'Audacity' and also preparing more number of video lessons.	? Staff members prepared audio lessons using the software 'Audacity' and video lessons using MOOC template.
Research Development: Increasing the number of research guides and research centres.	? One faculty member was approved as Research Supervisor by Madurai Kamaraj University.
Research & Development	? Commission visit was over to approve the Department of English and Chemistry as Research Centres.
Research & Development	? Two students' projects were sanctioned funded by TNSCST, Chennai.
Examination Cell: Organizing periodic staff meetings and purchase of new software to make the examination work	? Staff meetings were organised periodically regarding model question papers, study materials, online

easy.	examinations, mark entry in FLAIR, invigilation and academic audit.
Examination Cell	? COE software was purchased.
Industry Institute Interaction: • Planned to arrange On Campus and Off Campus interviews. • Planned to organize Career orientation programmes and other Training Programmes.	? 4 On-campus interviews were conducted and 143 students got placement.
Industry Institute Interaction	? 7 Off-campus interviews were conducted and 100 students got placement.
Information Resource Centre: Introducing smart table learning centre	? As the required software was not available for smart table, an interactive device has been installed to enhance e-learning.
Infrastructure Development: Construction of Golden Jubilee Arch	? Golden Jubilee Arch was constructed.
Human Resource Development: Organizing seminar to orient the young faculty members on Curricular design and Development, Teaching and Evaluation.	? Seminars were organised to orient the young faculty members on Curricular Design and Development, Teaching and Evaluation.
Physical Education: • Conducting MKU intercollegiate Ball badminton tournament at our college. • Conducting state level workshop on obesity.	? Conducted MKU Intercollegiate Ball Badminton Tournament.
Student Support and Welfare: • Conducting more programs to improve the entrepreneurial skills of the students. • Improving the communication skill by incorporation softskill parameters in expressive articulation session.	? Programmes were conducted to improve the entrepreneurial skills of the students.
Student Support and Welfare	? Incorporated the soft skill parameters in Expressive Articulation Session to improve the communication skills.
Counselling Cell: Appointing a trained counsellor to render counselling.	? Due to non-availability of qualified professional counsellors in our vicinity, we couldn't appoint a permanent counsellors for our students. But we have entered into a MoU with Chellamuthu Trust, Madurai and they have addressed our I year students. Matters related to counselling and guidance has been taken care of by mentors in our campus.
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14. Whether AQAR was placed before statutory body ?	Yes
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Name of Statutory Body	Meeting Date
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Governing Body	05-Aug-2019
15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning ?	No
16. Whether institutional data submitted to AISHE:	Yes
Year of Submission	2018
Date of Submission	04-Jan-2019
17. Does the Institution have Management Information System ?	Yes
If yes, give a brief description and a list of modules currently operational (maximum 500 words)	<p>Management Information System is a computer based system and it is effectively made use of in the college through FLAIR software. It is a very strong tool used in the college for planning, organising, executing, monitoring control and evaluation of operations efficiently. The following are the areas in which Management Information System area used to exercise the plan of actions effectively: Office Administration: At the higher level, MIS is used by the Management Committee, Principal and Governing Body for the generation of predictive and prescriptive information like deciding future plans, human resource management and performance appraisals. Students' admission, Faculty members and Support staff attendance, ease of tracking and analysing resource distribution and expenditure are the varied purposes for which Flair software is used. Upcoming events are updated in the college website. Academic Administration: At the academic level, MIS is made use of by the faculty members for work plan preparation and daily schedule of lectures. Students' attendance, campus roundup and students mark entry are done with the aid of Flair software. Principal's activities, faculty members and students' participation at National and International conferences/ seminars and all the activities conducted inside the college are recorded immediately and monthly report is generated through FLAIR. Test time table for Internal and</p>

External Examinations, and result analysis for individual courses are carried out through Management Information System. Information Resource Centre maintains plagiarism software to check the originality of a research work. Entry of students in the Information Resource Centre is recorded by scanning their ID cards. Students can register their feedback in the online feedback portal. Administration at Controller of Examination Office: Examination software at Controller's Office helps in nominal roll preparation, question paper setting, printing hall tickets and internal examination proforma and in publishing the End Semester Examination results.

Part B

CRITERION I – CURRICULAR ASPECTS

1.1 – Curriculum Design and Development

1.1.1 – Programmes for which syllabus revision was carried out during the Academic year

Name of Programme	Programme Code	Programme Specialization	Date of Revision
BSc	GLND	Nutrition & Dietetics	11/04/2019
BSc	GLFD	Costume Design and Fashion	11/04/2019
BCA	GLCA	Computer Applications	11/04/2019
BSc	GLIT	Information Technology	11/04/2019
BA	GLTA	Tamil	10/04/2019
BA	GLEN	English	10/04/2019
BA	GLHT	History	10/04/2019
BCom	GLCM	General CA	10/04/2019
BCom	GLPA	Professional Accounting	10/04/2019
BBA	GLBU	Business Administration	10/04/2019
BSc	GLMT	Mathematics	11/04/2019
BSc	GLMC	Mathematics (CA)	11/04/2019
BSc	GLPH	Physics	11/04/2019
BSc	GLCH	Chemistry	11/04/2019
BSc	GLBP	Botany with Specialization in Plant Biotechnology	11/04/2019
BSc	GLCS	Computer Science	11/04/2019

BSc	GLMB	Microbiology	11/04/2019
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1.1.2 – Programmes/ courses focussed on employability/ entrepreneurship/ skill development during the Academic year

Programme with Code	Programme Specialization	Date of Introduction	Course with Code	Date of Introduction
BSc	Costume Design and Fashion	18/06/2018	<ul style="list-style-type: none"> • Surface embellishment Lab: GLFD1L • Pattern making and grading: GLFD1A • Textile wet processing : GLFD31 • Fashion Psychology : GLFD3N • Home Textiles Lab: GLFD3AL • Fashion Draping:14UFD51 • Fashion draping Lab: 14UFD5L1 	18/06/2018
MSc	Computer Science	30/11/2018	<ul style="list-style-type: none"> • Java Programming: HLCS22 • Java Programming Lab: HLCS2L1 • DBMS Lab: HLCS2L2 • Major project work and Viva voce: HLCS4P • Major project work and Viva voce: HLCS4P 	30/11/2018
BA	History	18/06/2018	<ul style="list-style-type: none"> • Indian Economy: GLHT1A • History of Ancient India Pre Historic Times 712 A.D: GLHT12 • Geography of Resources: GLHT3A • Contemporary India 1950:2014 A.D: GLHT51 	18/06/2018
BSc	Mathematics	18/06/2018	<ul style="list-style-type: none"> • Statistics I :GLMC1A • Programming in C:GLMC3A • Maple Lab: 	18/06/2018

			GLMC5L • Linear programming : GLMC5E1	
MA	Tamil	18/06/2019	• ?????????? ????????????? ????????? : HLTA13 • ????????????? : HLTA14 • ????????????? ????????????????? ????? : HLTA3E1	18/06/2018
MA	Tamil	30/11/2018	• ?????????? ????????????????? ????? : HLTA23	30/11/2018
BSc	Mathematics	18/06/2018	• Programming in C: GLMT3A • Maple Lab : GLMT5L • Linear programming: GLMT5E1	18/06/2018
BSc	Mathematics	30/11/2018	• Programming in C ++:GLMT4A • Operations Research: GLMT6E1 • Mat lab: GLMT6L • Statistics: GLMT63	30/11/2018
MSc	Chemistry	18/06/2018	• Pharmaceutical Chemistry : HLCH1E1 • Organic chemistry practicals I : HLCH1L1 • Inorganic chemistry practicals I: HLCH1L2 • Bioinformatics: HLCH1E2 • Materials science :HLCH3E2 • Inorganic chemistry practicals II : HLCH3L1	18/06/2018
MSc	Chemistry	30/11/2018	• Organic chemistry practicals II: HLCH2L1 • Physical chemistry	30/11/2018

			practicals I : HLCH2L2 • Biochemistry: HLCH4E1 • Biomedical instrumentation: HLCH4E2	
BSc	Botany with Specialization in Plant Biotechnology	18/06/2018	• Plant Diversity-II Freshwater Aquaculture: GLBP3N • Practical III: GLBP5L • Horticulture: GLBP5E2	18/06/2018
BA	History	30/11/2018	• History of Medieval India 712A.D 1526A.D : GLHT21 • General Economics: GLHT2A • History of Medieval India :1526A.D 1761A.D: GLHT22 • British Rule in India 1707 : 1947 A.D: GLHT41 • History of Tamil Nadu 850:1565 A.D: GLHT42	30/11/2018
BSc	Botany with Specialization in Plant Biotechnology	30/11/2018	• Practical I: GLBP2L • Sericulture: GLBP4N • Food Processing Technology:GLBP4DS • Practical II: GLBP4L • Allied Practical II : GLBP4AL • Herbal Entrepreneurship:14USE68 • Herbal Entrepreneurship Lab:14USE68L • Practical IV: GLBP6L1	30/11/2018
MSc	Botany with Specialization in Plant Biotechnology	18/06/2018	• Practical I: HLBP1L • Bio instrumentation : HLBP1E1 •	18/06/2018

			Practical III :HLBP3L • CSIR UGC NET Prelims Life Sciences: HLBP3E1	
MSc	Botany with Specialization in Plant Biotechnology	30/11/2018	• Food Preservation : HLBP2E • Practical II: HLBP2L • Practical IV : HLBP4L • Biophysics and Biostatistics : HLBP4E1 • Project and viva voce: HLBP4P • Practical II: HLBP2L	30/11/2018
BSc	Computer Science	18/06/2018	• C and PC software lab: GLCS1L • Data structures lab: GLCS3L • DBMS lab : GLCS3AL • Web technology: GLCS51 • Programming in JAVA lab: GLCS5L1 • Web technology lab: GLCS5L2	18/06/2018
BSc	Computer Science	30/11/2018	• Programming in C lab: GLCS2L • PYTHON programming lab: GLCS4DSL • HTML lab : GLCS4AL • .Net programming lab: GLCS4L • .Net programming: GLCS41 • Project work: GLCS6P • Tally :GLJO63 • Tally lab: GLJO63L • Project work : GLCS6P	30/11/2018
MSc	Computer Science	18/06/2018	• Object Oriented Programming with C: HLCS14 • Data	18/06/2018

			<p>structures and algorithms Lab : HLCS1L1 • C Programming Lab: HLCS1L2 • DotNET Programming: HLCS31 • Android Application Development: HLCS32 • DotNET Programming Lab: HLCS3L1</p>	
BCom	General and CA	18/06/2018	<ul style="list-style-type: none"> • Business Correspondence: GLCLA11 • Financial accounting: GLCM11 • Business organisation: GLCM12 • Office automation and accounting lab: GLCM1AL • Business economics: GLCM1A1 • Partnership accounting: GLCM31 • Banking in practice: GLCM32 	18/06/2018
BCom	General and CA	30/11/2018	<ul style="list-style-type: none"> • Marketing: GLCLA21 • Advanced accountancy: GLCM21 • Principles of insurance: GLCM22 • Indian economy: GLCM2A1 • Multimedia lab: GLCM2AL • Corporate accounting I : GLCM41 • Business environment: GLCM42 • Retail marketing: GLCM43 	30/11/2018
MCom		18/06/2018	<ul style="list-style-type: none"> • Advanced Accounting: 	18/06/2018

			<p>HLCM11 • Direct taxes: HLCM12 • Business environment and policy: HLCM13 • Database management system: HLCM14 • Indian banking system: HLCM15 • Banking technology: HLCM16 • Database management system lab: HLCM1L</p>	
MCom		30/11/2018	<p>• Cost and Management accounting: HLCM21 • Entrepreneurship development: HLCM22 • Marketing management: HLCM23 • Consumerism: HLCM2E1 • Practical banking: HLCM2E2 • Visual programming with .Net: HLCM24 • Visual programming with .Net lab: HLCM2L1</p>	30/11/2018
MPhil	Commerce	18/06/2018	<p>• Research methods in commerce : RLCM11 • Advanced financial management : RLCM12</p>	18/06/2018
MPhil	Commerce	30/11/2018	<p>• Human resource management : RLCM21A • Marketing Management : RLCM21B • Dissertation : RLCM2D</p>	30/11/2018

BBA	Business Administration	18/06/2018	<ul style="list-style-type: none"> • Marketing Management: GLBU31 • Organisational Behaviour: GLBU34 • Computer Applications in Business: GLBU3A • Management Accounting: GLBU51 • Promotion Management: GLBU53 	18/06/2018
BBA	Business Administration	30/11/2018	<ul style="list-style-type: none"> • Cost Accounting: GLBU22 • Economics for Management: GLBU2A • Entrepreneurship: GLBU42 • Human Resource Management: GLBU44 • International Business Management: GLBU4A • Operations Research for Management: GLBU61 	30/11/2018
BSc	Microbiology	18/06/2018	<ul style="list-style-type: none"> • Microbiology and Microbial Techniques : GLMB11 • Food Microbiology : GLMB12 • Biochemistry : GLMB1A • Fundamentals of Immunology : GLMB31 • Cell Molecular biology : GLMB32 • Computer Application in biology : GLMB3A 	18/06/2018
BSc	Microbiology	30/11/2018	<ul style="list-style-type: none"> • Microbial Taxonomy and Physiology: 	30/11/2018

			GLMB21 • Industrial Microbiology : GLMB2A • Practical I : GLMB2L • Practical I : GLMB2AL • Microbial Genetics : GLMB41 • Practical II : GLMB4L • Practical II :GLMB4AL • Bioinformatics: GLMB4A	
MSc	Microbiology	18/06/2018	• General Microbiology: HLMB11 • Biochemistry: HLMB12 • Fundamentals of Biotechnology: HLMB13 • Major Practical I : HLMB1L • Biostatistics : HLMB1E1 • Bioin strumentation : HLMB1E2 • Agri and Environmental Microbiology : HLMB31	18/06/2018
MSc	Microbiology	30/11/2018	• Immunology and ImmunoTechn iques : HLMB21 • Fermentation Technology : HLMB22 • Food and dairy Microbiology: HLMB23 • Elective II Biofertilizer: HLMB2E • Major Practical II :HLMB2L • Clinical Microbiology: HLMB41 • Bioinformatics: HLMB42	30/11/2018
MA	History	18/06/2018	• Research Methodology :HLHT33 • UGC	18/06/2018

			Net Preparatory Course History: HLHT3E1	
BCA	Computer Applications	18/06/2018	<ul style="list-style-type: none"> • Programming with C: GLCA11 • Programming in Java: GLCA32 • Visual Programming : GLCA3A • Visual Programming Lab: GLCA3AL • Java Programming Lab: GLCA3L • Animation Software: GLCA3N • Cloud Computing: GLCA5E4 	18/06/2018
BCA	Computer Applications	30/11/2018	<ul style="list-style-type: none"> • C++ Programming Lab: GLCA2L • DTP Lab : GLCA4AL • Web Designing: GLCA4N • Dot NET Programming: GLCA62 • Dot NET Programming Lab: GLCA6L • Project Work: GLCA6P 	30/11/2018
BSc	Mathematics	30/11/2018	<ul style="list-style-type: none"> • Statistics II: GLMC2A • Programming in C ++ :GLMC4A • Matlab: GLMC6L • Operations Research:GLMC6E1 	30/11/2018
MSc	Mathematics	18/06/2018	<ul style="list-style-type: none"> • Operations Research :HLMT13 	18/06/2018
MSc	Mathematics	30/11/2018	<ul style="list-style-type: none"> • Graph theory:HLMT24 • Probability and Statistics:HLMT 43 	30/11/2018
BSc	Physics	18/06/2018	<ul style="list-style-type: none"> • Physics Applications in Everyday Life :GLPH12 • Nanotechnology: GLPHEC1 • Physics for 	18/06/2018

			Competitive examinations: GLPHEC2 • Physics for the new world: GLPH3N • Digital Electronics: GLPH5E1 • Fiber optics:GLPH5E3 • Energy physics: GLPH5E4	
BSc	Physics	30/11/2018	• Lab I :GLPH2L • Scientific Skill Development: GLPH4DSL • Lab II: GLPH4L • Solar energy and its Applications: GLPH4N • Lab IV: GLPH6L • Bio physics: GLPH6E2 • Project :GLPH6P • Domestic Electrical Appliances Servicing: GLSE66	30/11/2018
MSc	Physics	18/06/2018	• Mathematical Physics I : HLPH11 • Lab I : HLPH1L • Microprocessor: HLPH1E1 • Digital Logic Design: HLPH1E2 • Solid State Physics I : HLPH31 • Quantum Mechanics II: HLPH32 • Computer Oriented Numerical Methods :HLPH33 • Lab III: HLPH3L	18/06/2018
MSc	Physics	30/11/2018	• Lab II: HLPH2L • Quantum	30/11/2018

			Mechanics I: HLPH21 • Mathematical Physics II: HLPH22 • Micro ontroller: HLPH2E2 • Solid State Physics II: HLPH41 • Molecular Spectroscopy: HLPH43 • Nano Physics : HLPH4E1 • Medical Physics: HLPH4E2	
BSc	Chemistry	18/06/2018	• Physical Chemistry Practical GLCH5L1	18/06/2018
BSc	Chemistry	30/11/2018	• Semi micro inorganic qualitative analysis GLCH2L • Volumetric estimation GLCH4L • Chemistry for entrepreneurs GLCH4DSL • Principle and application of analytical techniques GLCH62 • Organic analysis and estimation GLCH6L1	30/11/2018
MCA	Computer Applications	18/06/2018	• Data Structures and Algorithms: HLCA13 • Object Oriented Programming with C: HLCA14 • Data Structures and Algorithms Lab: HLCA1L1 • C Programming Lab: HLCA1L2 • Dot NET Programming: HLCA33 • Dot NET Programming	18/06/2018

			Lab: HLCA3L2	
MCA	Computer Applications	30/11/2018	<ul style="list-style-type: none"> • Java Programming Lab: HLCA2L1 • DBMS Lab: HLCA2L2 • Java Programming: HLCA22 • Database Management System: HLCA23 • Operating Systems: HLCA21 • Project Work and Viva voce: HLCA6P 	30/11/2018
BA	English	18/06/2018	<ul style="list-style-type: none"> • Modern English grammar and Usage: GLEN12 • Phonetics and Spoken English: GLEN3A • English for Everyday Usage: GLEN3N 	18/06/2018
BA	English	30/11/2018	<ul style="list-style-type: none"> • English for Competitive Examinations: GLEN4N • English for Professional Competence: GLEN4DS • English for Employability: GLJO68 • Functional Hindi: GLJO64 	30/11/2018
MA	English	18/06/2018	<ul style="list-style-type: none"> • Journalism: HLEN1E1 • UGC NET Prelims English: HLEN3E1 	18/06/2018
MA	English	30/11/2018	<ul style="list-style-type: none"> • Career English: HLEN2E 	30/11/2018
BA	Tamil	18/06/2018	<ul style="list-style-type: none"> • ?????????? ????????? ?????????? : GLTA1A • ????? ????????????????? : GLTA52 • ????????????????? : GLTA5E4 	18/06/2018
BA	Tamil	30/11/2018	<ul style="list-style-type: none"> • ???????????????????? 	30/11/2018

			<ul style="list-style-type: none"> : GLTA22 • ????????? ????????? ???? : GLTA2A • ????????????? : GLTA4DS • ?????? ????? ????????????? : GLTA64 • ????????????? : GLTA6E2 • ????????????? : GLSE65 • ????????? ????? ????????????? : GLSE65L 	
BSc	Costume Design and Fashion	30/11/2018	<ul style="list-style-type: none"> • Children's Apparel Lab : GLFD2L • Fashion illustration Lab :GLFD2AL • Textile testing and clothing care : GLFD41 • Apparel quality control: GLFD4A • Vogue Artisan : GLFD4DSL • Interior Decoration: GLFD4N • Women's Apparel Lab: GLFD4AL 	30/11/2018
BA	History	30/11/2018	<ul style="list-style-type: none"> • Geography of India: GLHT4A • History of Tamil Nadu 1800:1990A.D: GLHT61 	30/11/2018
BCA	Computer Applications	18/06/2018	<ul style="list-style-type: none"> • Introduction to Data Mining: GLCA5E5 • Animation Technology Lab: GLCA5L2 • Web Technology Lab: GLCA5L1 • Animation Technology Lab: GLCA5L2 	18/06/2018
BSc	Physics	18/06/2018	<ul style="list-style-type: none"> • Lab III: GLPH5L 	18/06/2018
BSc	Physics	30/11/2018	<ul style="list-style-type: none"> • Domestic Electrical 	30/11/2018

			Appliances Servicing Lab: GLSE66L	
MSc	Physics	18/06/2018	• CSIR UGC NET preparatory course Physics : HLP3E1 • Recent Trends in Physics: HLP3E2	18/06/2018
MSc	Physics	30/11/2018	• Project and Viva Voce: HLP4P	30/11/2018
BSc	Chemistry	30/11/2018	• Gravimetric estimations and inorganic preparations- GLCH6L2	30/11/2019
MCA	Computer Applications	18/06/2018	• 3D Animation Techniques : HLCA3E1 • Android Application Development: HLCA51 • Android Application Development Lab: HLCA5L1 • UGC Net Preparatory Course Computer Science: HLCA5E1 • Web Application Development: HLCA5E4	18/06/2018
MSc	Chemistry	18/06/2018	• Physical Chemistry Practicals II: HLCH3L2	18/06/2018
BSc	Botany with Specialization in Plant Biotechnology	30/11/2018	• Practical V: GLBP6L2	30/11/2018
BSc	Computer Science	30/11/2018	• Tally :GLJO63 • Tally lab: GLJO63L • Project work : GLCS6P • Mobile Phone Servicing :GLSE69 • Mobile Phone Servicing lab :GLSE69L	30/11/2018

MSc	Computer Science	18/06/2018	<ul style="list-style-type: none"> • Android Application Development Lab: HLCS3L2 • UGC NET Preparatory Course - Computer Science: HLCS3E1 	18/06/2018
BCom	General & CA	18/06/2018	<ul style="list-style-type: none"> • Principles of management: GLCM33 • E-Commerce and web programming: GLCM34 • Accounting software: GLCM35 • Business statistics :GLCM3A1 • Accounting for small business: GLCM3N1 • ?????? • ??????????; • GLCM3N2 	18/06/2018
BCom	General & CA	18/06/2018	<ul style="list-style-type: none"> • E-Commerce and web programming lab: GLCM3L1 • Accounting software lab: GLCM3L2 • Corporate accounting II: GLCM51 • Taxation I :GLCM52 • Computerised accounting lab: GLCM5L • Visual basic lab: GLCM5L2 	18/06/2018
BCom	General & CA	18/06/2018	<ul style="list-style-type: none"> • Costing: GLCM5E1 • Commercial law: GLCM5E2 • Bank management: GLCM5E3 • Marketing management: GLCM5E4 • Visual basic theory: GLCM5E5 	18/06/2018

			<ul style="list-style-type: none"> • UNIX and SHELL programming: GLCM5E7 	
BCom	General & CA	30/11/2018	<ul style="list-style-type: none"> • Development of small business: GLCM44 • Business mathematics: GLCM4A1 • Internet and web technology lab: GLCM4L • Advertising: GLCM4N1 • Consumerism: GLCM4N3 • Practical commerce: GLCM4DSL • Internet and web technology : GLCM45 	30/11/2018
BCom	General & CA	30/11/2018	<ul style="list-style-type: none"> • ??????? • ?????????? : • GLCM4N2 • Management accounting: GLCM61 • Taxation II: GLCM62 • Labour law: GLCM64 • Auditing: GLCM6E1 • Investment management: GLCM6E2 	30/11/2018
BCom	General & CA	30/11/2018	<ul style="list-style-type: none"> • Personnel management: GLCM6E3 • E Commerce: GLCM6E4 • Enterprise resource planning: GLCM6E5 • Book binding and finishing lab: GLSE64L • Women entrepreneurship: GLCM63 • Book binding and finishing: GLSE64 	30/11/2018
BCom	General & CA	30/11/2018	<ul style="list-style-type: none"> • Pre School 	30/11/2018

			<p>education: GLJO61 • Pre School education lab: GLJO61L • Stenography: GLJO69 • Stenography lab: GLJO69L • Project: GLCM6P</p>	
MCom		18/06/2018	<p>• Computer networks: HLCM1E1 • Basics of information technology: HLCM1E2 • Aptitude for banking career: HLCM1E3 • Investment management: HLCM1E4 • Organisational behaviour: HLCM17 • Human resource development: HLCM18</p>	18/06/2018
MCom		18/06/2018	<p>• Industrial relations management: HLCM1E5 • Human psychology: HLCM1E6 • Statistical methods: HLCM31 • Corporate accounting: HLCM32 • Research methodology: HLCM33 • Web applications: HLCM34 • Web technology: HLCM35</p>	18/06/2018
MCom		18/06/2018	<p>• Web applications lab: HLCM3L1 • Web technology lab: HLCM3L2 • UGC NET prelims commerce: HLCM3E1 • Web technology: HLCM35 • Labour</p>	18/06/2018

			legislation: HLCM36 • Performance management: HLCM37 • Web technology lab: HLCM3L2	
MCom		30/11/2018	• RDBMS lab: HLCM2L2 • RDBMS: HLCM25 • Computer applications in business: HLCM26 • Computer applications in business lab: HLCM2L3 • Managing human resource: HLCM2E3	30/11/2018
MCom		30/11/2018	• Financial management: HLCM41 • Goods and service tax: HLCM42 • Bank management: HLCM43 • Enterprise resource planning: HLCM4E1 • Operating system: HLCM4E2 • International banking: HLCM4E3	30/11/2018
MCom		30/11/2018	• Mobile computing: HLCM4E4 • Stress management: HLCM4E5 • Communication skill for HR: HLCM4E6 • Project: HLCM4P1 • Project: HLCM4P2 • Project: HLCM4P3	30/11/2018
BSc	Microbiology	18/06/2018	• Fundamentals of Microbiology :	18/06/2018

			GLMB3N • Medical Microbiology : GLMB51 • Practical III : GLMB5L • Recombinant DNA Technology : GLMB5E1 • Virology : GLMB5E2 • Agricultural Microbiology : GLMB5E3 • Medical Biotechnology : GLMB5E4	
BSc	Microbiology	30/11/2018	• Mushroom Technology : GLMB4N • Leather Processing and Tannery Tech. : GLMB4DS • Catering Tech.& Hotel Mgt.: GLSE67 • Environmental Microbiology : GLMB61 • Microbial biotechnology : GLMB62	30/11/2018
BSc	Microbiology	30/11/2018	• Practical IV : GLMB6L1 • Practical V : GLMB6L2 • Catering Tech.& Hotel Mgt. Practical :GLSE67L • Genomics and Proteomics : GLMB6E1	30/11/2018
MSc	Microbiology	18/06/2018	• Microbial Genetics and Molecular biology : HLMB32 • Microbial Physiology : HLMB33 • Major Practical III : HLMB3L • Food Process Technology : HLMB3E1 • CSIR	18/06/2018

			UGC NET Preparatory course Life science: HLMB3E1	
MSc	Microbiology	30/11/2018	<ul style="list-style-type: none"> • Major Practical IV: HLMB4L • Research Methodology: HLMB4E1 • Genomics and Proteomics: HLMB4E2 	30/11/2018
BSc	Nutrition and Dietetics	30/11/2018	<ul style="list-style-type: none"> • Food service management : 14UND62 • Textiles and clothing : 14UND6E1 • Food biotechnology : 14UND6E2 	30/11/2018
BSc	Costume Design and Fashion	18/06/2018	<ul style="list-style-type: none"> • Men's Apparel Lab : 14UFD5L2 • Technical textiles : 14UFD5E1 • Apparel Quality Control: 14UFD5E2 	18/06/2018
BSc	Costume Design and Fashion	30/11/2018	<ul style="list-style-type: none"> • Textile finishing: 14UFD61 • Fashion Forecasting: 14UFD62 • Garment costing : 14UFD6E1 • Textile printing and dyeing: 14UJO67 • Computer Aided Design Lab: 14UFD6L • Project Portfolio Lab: 14UFD6P • Textile printing and dyeing Lab: 14UJO67L 	30/11/2018
BSc	Nutrition and Dietetics	18/06/2018	<ul style="list-style-type: none"> • Food science : GLND11 • Human 	18/06/2018

			development : GLND1A • Principles of nutrition: GLND12 • Food preservation : GLND3A • Food safety and quality control : GLND32 • Therapeutic diet:14UND51 • Community nutri tion:14UND5E1 • Food packaging : 14UND5E	
BSc	Nutrition and Dietetics	30/11/2018	• Nutritional biochemistry : GLND21 • Human physiology : GLND2A • Food microbiology : GLND41 • Family resource management : GLND4A • Food product development : GLND4DS • Therapeutic diet and counselling : 14UND61	30/11/2018

1.2 – Academic Flexibility

1.2.1 – New programmes/courses introduced during the Academic year

Programme/Course	Programme Specialization	Dates of Introduction
BCom	Professional Accounting	10/04/2019

1.2.2 – Programmes in which Choice Based Credit System (CBCS)/Elective Course System implemented at the College level during the Academic year.

Name of programmes adopting CBCS	Programme Specialization	Date of implementation of CBCS/Elective Course System
BCom	Professional Accounting	10/04/2019

1.3 – Curriculum Enrichment

1.3.1 – Value-added courses imparting transferable and life skills offered during the year

Value Added Courses	Date of Introduction	Number of Students Enrolled
Certificate course in Gandhian Thought	29/06/2018	194
Pranic Healing Course	22/07/2018	51
Diploma course in Gandhian Thought	29/06/2018	57

Yoga and wellness	09/07/2018	22
Environmental Studies	30/11/2018	969
Computer Literacy	30/11/2018	969
Hindi	01/07/2018	18
Typewriting	01/07/2018	46
Tailoring	02/07/2018	49
Coffee Painting	02/07/2018	168
Doll Making	09/07/2018	635
Blouse Design	18/07/2018	168
Copper Painting	23/07/2018	90
Mayuri Painting	30/07/2018	92
Tanjore Reverse Glass Painting	30/07/2018	6
Keyboard	05/08/2018	28
Nib Painting	06/08/2018	39
Macronic Swing	07/08/2018	86
Beautician Course	09/08/2018	43
Crystal Jewellery Making	23/08/2018	42
Imitation Jewellery Making	05/09/2018	174
Hand Embroidery	07/09/2018	10
Bouquet Making	20/09/2018	44
Flower Aaram Making	18/12/2018	146
Smocking Cushion	21/12/2018	130
Kerala Mural Painting	30/01/2019	42
Jaal Painting	25/02/2019	90
Peace Education	18/06/2018	969
Women Studies	18/06/2018	941
Career Guidance and Subject Viva	18/06/2018	941

1.3.2 – Field Projects / Internships under taken during the year

Project/Programme Title	Programme Specialization	No. of students enrolled for Field Projects / Internships
BSc	Physics	1
BSc	Computer Science	4
BSc	Nutrition and Dietetics	29
BCA	Computer Applications	15
BCom	Commerce	167
BBA	Business Administration	51
BA	English	55
BA	Tamil	170

BSc	Chemistry	1
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1.4 – Feedback System

1.4.1 – Whether structured feedback received from all the stakeholders.

Students	Yes
Teachers	Yes
Employers	No
Alumni	Yes
Parents	Yes

1.4.2 – How the feedback obtained is being analyzed and utilized for overall development of the institution?
(maximum 500 words)

<p>Feedback Obtained</p> <p>Feedbacks from the stakeholders like Students, Staff, Alumnae and Parents were received through proper cells and associations and analyzed by the Principal, Deans, Controller and Deputy Controller of Examinations. Their appreciations, suggestions and grievances were considered for the betterment of the institution in the restructure of curriculum, introduction of new courses, providing necessary infrastructure facilities etc., STUDENTS: Manual and online feedbacks provided a platform to express their views regarding Curriculum, Teaching, Examination and Evaluation. Students appreciated the needbased curriculum, availability of text book /study material, examination and evaluation system. Suggestion / Grievance: • More smart class rooms, ILM classes for B.Com students were required. • Papers like Quantum Mechanics, Nuclear Physics, Managerial Skill and Allied Mathematics and Data Structure and Algorithm were felt heavy by the students. Action taken: • Necessary steps were taken to provide infrastructure facilities. • Chairman of the concern boards are asked to make necessary changes in the next syllabus revision. STAFF: Staff members felt that the major/ core, allied, elective, part IV, Part V, certificate and extra credit courses offered by the institution are good. ? The curriculum helped the students to enrich both academically and personally. ? The facilities like well equipped lab and continuous power supply are appreciated ALUMNAE: Alumnae record their feedback during Alumnae meet, Fresh Graduate Meet and Batch Meet arranged by the institution and departments. They shared their memories and appreciated the remarkable changes and developments in the curriculum and infrastructure. Renowned alumnae addressed their juniors during seminars and workshops. Suggestion / Grievance: • Include papers like Python, Javascript and Angular JS in Computer Science curriculum. • Introduce laser, solar and astrophysics in Physics programme. • Modify the content of Bioinstrumentation and Genetic engineering. Action taken: • Suggestions were discussed with the concern Heads of the Department and necessary modifications will be done in the next syllabus revision. PARENTS: Feedback from parents was received to strengthen the quality teaching learning environment, assess and improve academic, nonacademic and infrastructure facilities. Safety environment, offering variety of skill enhancement, certificate courses, having qualified teaching staff and excellent infrastructure facilities provoked them to admit their wards in our institution.</p>
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CRITERION II – TEACHING- LEARNING AND EVALUATION

2.1 – Student Enrolment and Profile

2.1.1 – Demand Ratio during the year

Name of the Programme	Programme Specialization	Number of seats available	Number of Application received	Students Enrolled
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MSc	Physics	28	36	28
MSc	Botany with Specialization in Plant Biotechnology	28	7	5
MSc	Microbiology	28	7	5
MSc	Computer Science	40	20	16
MCA	Computer Applications	66	14	14
MCom	Computer Applications	40	17	15
MPhil	Tamil	4	5	4
MPhil	English	4	5	4
MPhil	Commerce	2	6	2
PhD or DPhil	Tamil	0	0	4
BCom	Computer Applications	35	242	36
MCom	Human Resource Development	40	16	16
MCom	Banking Technology	40	18	16
PhD or DPhil	Commerce	0	0	1
BA	English (SF)	66	105	66
MA	English	41	56	41
MSc	Mathematics	41	89	42
MSc	Chemistry	29	37	29
BA	Tamil	69	146	69
BA	English	69	248	67
BA	History	69	97	62
BSc	Mathematics	69	349	69
BSc	Physics	46	177	41
BSc	Chemistry	46	108	46
BSc	Botany with Specialization in Plant Biotechnology	46	82	43
BSc	Computer Science	46	131	44
BCom	General	45	312	46
BBA	Business Administration	66	77	66
BCA	Computer Applications	88	76	56
BSc	Information	88	35	23

	Technology			
BSc	Microbiology	44	59	43
BSc	Nutrition and Dietetics	44	51	39
BSc	Costume Design and Fashion	44	46	39
BSc	Mathematics with Computer Applications	88	124	76
MA	Tamil	40	25	25
MA	History	40	5	4

2.2 – Catering to Student Diversity

2.2.1 – Student - Full time teacher ratio (current year data)

Year	Number of students enrolled in the institution (UG)	Number of students enrolled in the institution (PG)	Number of fulltime teachers available in the institution teaching only UG courses	Number of fulltime teachers available in the institution teaching only PG courses	Number of teachers teaching both UG and PG courses
2018	3085	480	46	20	102

2.3 – Teaching - Learning Process

2.3.1 – Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), E-learning resources etc. (current year data)

Number of Teachers on Roll	Number of teachers using ICT (LMS, e-Resources)	ICT Tools and resources available	Number of ICT enabled Classrooms	Number of smart classrooms	E-resources and techniques used
168	168	6	19	10	9

2.3.2 – Students mentoring system available in the institution? Give details. (maximum 500 words)

Tutorial and Advisory system Preamble: Mentoring is looked at as a retention and an enhancement strategy for undergraduate education. During their three years' journey through the under graduate programme, students often need mentoring, guidance and counselling from a loving elderly hand. Obviously, a student should have the same mentor all through the three years of her journey. Execution: The college has a mechanism to record and analyze the incremental academic growth of every student through the 'Tutorial and Advisory System'. Each teacher is assigned 1030 students and they meet regularly, individually or in groups. Progress of the students is recorded and intimated to the parents on a continuous basis. Student Personal Record is created and updated every semester by the tutors for their wards in the departments to check the incremental academic growth. It includes record of past and present performance of students and has provision to compare their overall growth. The profile details which include educational achievement, socioeconomic background, medium of instruction, special talents and goal are recorded for each student. This TutorWard System serves as an effective tool to cater to the differential requirements of the students. Responsibilities: A mentor is expected to maintain professional standards, improve mentoring skills and exercise good judgment when engaged in every activity involving her mentee and work with mentee to establish mutual respect, friendship, motivation, and measurable goals. The mentor will perform the following functions. 1. Engaging the group of students once in a month is the utmost responsibility of Tutor 2. The Ward meeting dates are included in the Academic Calendar of our College. 3. Continuously monitor, counsel, guide and motivate the students in all academic matters. 4. Advise students regarding choice of electives, project, summer training etc. 5. Contact parents/guardians if situation demands e.g. academic irregularities, negative behavioural changes and interpersonal relations, detrimental activities etc. 6. Advise students in their career development/professional guidance. 7. Maintain a progressive record of the student. The Tutors help their wards by • assessing their academic performance with remarks in the Progress Reports. • guiding them to choose Addon courses and ExtraCredit Courses. • encouraging the strengths and

helping them to overcome their weaknesses. • setting longterm goals and shortterm learning objectives. • attending to their health and counseling personal problems. Each department maintains a Counseling Register showing the particulars of the counseling rendered to the students. Evidence of Success: Once the journey of three years of mentorship is on the verge of completion, mentor is expected to ensure that her mentee has become self-reliant and self-managed person. Targets achieved: The institutional practice of Mentoring System has considerably enhanced the campus environment and brought about: a. Enhanced contact hours between Mentors with their respective students b. Improvement in students' attendance records c. Identification of slow learners for conducting Remedial Classes d. Advanced learners identified and motivated to participate in Cocurricular and Extracurricular activities.

Number of students enrolled in the institution	Number of fulltime teachers	Mentor : Mentee Ratio
3565	168	1:21

2.4 – Teacher Profile and Quality

2.4.1 – Number of full time teachers appointed during the year

No. of sanctioned positions	No. of filled positions	Vacant positions	Positions filled during the current year	No. of faculty with Ph.D
171	168	3	10	72

2.4.2 – Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year)

Year of Award	Name of full time teachers receiving awards from state level, national level, international level	Designation	Name of the award, fellowship, received from Government or recognized bodies
2018	Dr. S. Dhanalakshmi, International Level	Assistant Professor	'Bharathiyar Award' Tamilaivu Sangamam, Trichy
2018	Dr. V. Muthulakshmi, International Level	Assistant Professor	'Agathiyar Award' Tamilaivu Sangamam, Trichy
2018	Dr. F. Sweetlyn Joy Christy, State Level	Assistant Professor	Dr. Abdul Kalam Women Achiever award Abdulkalam International Foundation
2018	Dr. V. Vishnu Priya, State Level	Assistant Professor	Dr. Abdul Kalam Women Achiever award Abdulkalam International Foundation
2018	Dr. M. Padmapriya, National Level	Assistant Professor	"Peyrasiriyar Rathna Award" Kaviyarasar Kalai Tamil Sangam
2018	Dr. S. Dhanalakshmi, National Level	Assistant Professor	"Peyrasiriyar Rathna Award" Kaviyarasar Kalai Tamil Sangam
2018	Mrs. K. Valarmathi, National Level	Assistant Professor	"Peyrasiriyar Rathna Award" Kaviyarasar Kalai Tamil Sangam

2018	Dr. R. Senbagavalli, National Level	Assistant Professor	"Peyrasiriyar Rathna Award" Kaviyarasar Kalai Tamil Sangam
2018	Dr. B. Ponni, International Level	Assistant Professor	'Thiruvalluvar Award' Tamilaiivu Sangamam, Trichy
2018	Dr. M .Padmapriya, International Level	Assistant Professor	'Bharathiyar Award' Tamilaiivu Sangamam, Trichy

2.5 – Evaluation Process and Reforms

2.5.1 – Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

Programme Name	Programme Code	Semester/ year	Last date of the last semester-end/ year-end examination	Date of declaration of results of semester-end/ year- end examination
BSc	GLMT	SECOND Semester / FIRST Year	30/04/2019	14/05/2019
BSc	GLMC	SECOND Semester / FIRST Year	30/04/2019	14/05/2019
BSc	GLPH	SECOND Semester / FIRST Year	30/04/2019	14/05/2019
BSc	GLCH	SECOND Semester / FIRST Year	30/04/2019	14/05/2019
BSc	GLBP	SECOND Semester / FIRST Year	30/04/2019	14/05/2019
BSc	GLPH	FOURTH Semester / SECOND Year	03/05/2019	14/05/2019
BSc	GLCH	FOURTH Semester / SECOND Year	03/05/2019	14/05/2019
BSc	GLBP	FOURTH Semester / SECOND Year	03/05/2019	14/05/2019
BSc	GLCS	FOURTH Semester / SECOND Year	03/05/2019	14/05/2019
BSc	GLMB	FOURTH Semester / SECOND Year	03/05/2019	14/05/2019
BSc	GLND	FOURTH Semester / SECOND Year	03/05/2019	14/05/2019
BSc	GLFD	FOURTH Semester / SECOND Year	03/05/2019	14/05/2019
BSc	GLIT	FOURTH Semester / SECOND Year	03/05/2019	14/05/2019
BCA	GLCA	FOURTH Semester / SECOND Year	03/05/2019	14/05/2019
BA	GLTA	SIX Semester / THIRD Year	04/05/2019	14/05/2019
BA	GLEN	SIX Semester /	02/05/2019	14/05/2019

		THIRD Year		
BA	GLHT	SIX Semester / THIRD Year	02/05/2019	14/05/2019
BBA	GLBU	SIX Semester / THIRD Year	02/05/2019	14/05/2019
BCom	GLCM	SIX Semester / THIRD Year	02/05/2019	14/05/2019
BSc	GLMT	SIX Semester / THIRD Year	02/05/2019	14/05/2019
BSc	GLMC	SIX Semester / THIRD Year	02/05/2019	14/05/2019
BSc	GLPH	SIX Semester / THIRD Year	02/05/2019	14/05/2019
BSc	GLCH	SIX Semester / THIRD Year	02/05/2019	14/05/2019
BSc	GLBP	SIX Semester / THIRD Year	02/05/2019	14/05/2019
BSc	GLCS	SIX Semester / THIRD Year	02/05/2019	14/05/2019
BSc	GLMB	SIX Semester / THIRD Year	02/05/2019	14/05/2019
BSc	GLND	SIX Semester / THIRD Year	02/05/2019	14/05/2019
BSc	GLFD	SIX Semester / THIRD Year	02/05/2019	14/05/2019
BSc	GLIT	SIX Semester / THIRD Year	02/05/2019	14/05/2019
BCA	GLCA	SIX Semester / THIRD Year	02/05/2019	14/05/2019
MA	HLTA	SECOND Semester / FIRST Year	30/04/2019	14/05/2019
MA	HLEN	SECOND Semester / FIRST Year	30/04/2019	14/05/2019
MA	HLHT	SECOND Semester / FIRST Year	30/04/2019	14/05/2019
MCom	HLCM	SECOND Semester / FIRST Year	30/04/2019	14/05/2019
MSc	HLMT	SECOND Semester / FIRST Year	30/04/2019	14/05/2019
MSc	HLPH	SECOND Semester / FIRST Year	30/04/2019	14/05/2019
MSc	HLCH	SECOND Semester / FIRST Year	30/04/2019	14/05/2019
MSc	HLBP	SECOND Semester / FIRST Year	30/04/2019	14/05/2019
MSc	HLMB	SECOND Semester / FIRST Year	30/04/2019	14/05/2019

MSc	HLCS	SECOND Semester / FIRST Year	30/04/2019	14/05/2019
MCA	HLCA	FOURTH Semester / SECOND Year	02/05/2019	14/05/2019
MA	HLTA	FOURTH Semester / SECOND Year	04/05/2019	14/05/2019
MA	HLEN	FOURTH Semester / SECOND Year	04/05/2019	14/05/2019
MA	HLHT	FOURTH Semester / SECOND Year	04/05/2019	14/05/2019
MCom	HLCM	FOURTH Semester / SECOND Year	04/05/2019	14/05/2019
MSc	HLMT	FOURTH Semester / SECOND Year	04/05/2019	14/05/2019
MSc	HLPH	FOURTH Semester / SECOND Year	04/05/2019	14/05/2019
MSc	HLCH	FOURTH Semester / SECOND Year	04/05/2019	14/05/2019
MSc	HLBP	FOURTH Semester / SECOND Year	04/05/2019	14/05/2019
MSc	HLMB	FOURTH Semester / SECOND Year	04/05/2019	14/05/2019
MSc	HLCS	FOURTH Semester / SECOND Year	04/05/2019	14/05/2019
MCA	HLCA	SIX Semester / THIRD Year	04/05/2019	14/05/2019
BA	GLTA	SECOND Semester / FIRST Year	30/04/2019	14/05/2019
BA	GLEN	SECOND Semester / FIRST Year	30/04/2019	14/05/2019
BA	GLHT	SECOND Semester / FIRST Year	30/04/2019	14/05/2019
BBA	GLBU	SECOND Semester / FIRST Year	30/04/2019	14/05/2019
BCom	GLCM	SECOND Semester / FIRST Year	30/04/2019	14/05/2019
BSc	GLCS	SECOND Semester / FIRST Year	30/04/2019	14/05/2019
BSc	GLMB	SECOND Semester / FIRST Year	30/04/2019	14/05/2019
BSc	GLND	SECOND Semester / FIRST Year	30/04/2019	14/05/2019
BSc	GLFD	SECOND Semester / FIRST Year	30/04/2019	14/05/2019
BSc	GLIT	SECOND Semester / FIRST Year	30/04/2019	14/05/2019
BE	GLCA	SECOND Semester / FIRST Year	30/04/2019	14/05/2019

BA	GLTA	FOURTH Semester / SECOND Year	03/05/2019	14/05/2019
BA	GLEN	FOURTH Semester / SECOND Year	03/05/2019	14/05/2019
BA	GLHT	FOURTH Semester / SECOND Year	03/05/2019	14/05/2019
BBA	GLBU	FOURTH Semester / SECOND Year	03/05/2019	14/05/2019
BCom	GLCM	FOURTH Semester / SECOND Year	03/05/2019	14/05/2019
BSc	GLMT	FOURTH Semester / SECOND Year	03/05/2019	14/05/2019
BSc	GLMC	FOURTH Semester / SECOND Year	03/05/2019	14/05/2019
View File				

2.5.2 – Average percentage of Student complaints/grievances about evaluation against total number appeared in the examinations during the year

Number of complaints or grievances about evaluation	Total number of students appeared in the examination	Percentage
0	3397	0

2.6 – Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

<http://www.sfrcollege.edu.in/sfc/pages/PEOPS01564651351744?v=1>

2.6.2 – Pass percentage of students

Programme Code	Programme Name	Programme Specialization	Number of students appeared in the final year examination	Number of students passed in final year examination	Pass Percentage
GLND	BSc	Nutrition and Dietetics	29	27	71
GLFD	BSc	Costume Design and Fashion	28	20	100
GLIT	BSc	Information Technology	22	21	95
GLCA	BCA	Computer Applications	50	47	94
HLTA	MA	Tamil	11	11	100
HLEN	MA	English	40	35	88
HLHT	MA	History	6	5	83
HLCM	MCom	Computer Applications	10	6	60
HLCM	MCom	Banking	20	17	85

		Technology			
HLCM	MCom	Human Resource Development	21	16	76
HLMT	MSc	Mathematics	37	36	97
HLPH	MSc	Physics	20	18	90
HLCH	MSc	Chemistry	27	23	85
HLBP	MSc	Botany with Specialization in Plant Biotechnology	5	4	80
HLMB	MSc	Microbiology	2	1	50
HLCS	MSc	Computer Science	6	6	100
HLCA	MCA	Computer Applications	15	14	93
RLTA	MPhil	Tamil	4	4	100
RLEN	MPhil	English	4	4	100
RLCM	MPhil	Commerce	2	2	100
GLTA	BA	Tamil	58	55	95
GLEN	BA	English	68	66	97
GLEN	BA	English (SF)	61	58	95
GLHT	BA	History	33	31	94
GLBU	BBA	Business Administration	51	48	94
GLCM	BCom	General	42	39	93
GLCM	BCom	General (SF)	70	66	94
GLCM	BCom	Computer Applications	34	31	91
GLCM	BCom	Computer Applications (SF)	71	70	99
GLMT	BSc	Mathematics	70	68	97
GLMC	BSc	Mathematics with Computer Applications	42	41	98
GLPH	BSc	Physics	46	42	91
GLCH	BSc	Chemistry	46	45	98
GLBP	BSc	Botany with Specialization in Plant Biotechnology	42	40	95
GLCS	BSc	Computer	42	42	90

		Science			
GLMB	BSc	Microbiology	30	27	93

2.7 – Student Satisfaction Survey

2.7.1 – Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

<http://www.sfrcollege.edu.in/sfc/pages/FeedbackReports1564733859832?v=1>

CRITERION III – RESEARCH, INNOVATIONS AND EXTENSION

3.1 – Promotion of Research and Facilities

3.1.1 – The institution provides seed money to its teachers for research

Yes

Name of the teacher getting seed money

Sixty One Teachers

3.1.2 – Teachers awarded National/International fellowship for advanced studies/ research during the year

Type	Name of the teacher awarded the fellowship	Name of the award	Date of award	Awarding agency
No Data Entered/Not Applicable !!!				

3.2 – Resource Mobilization for Research

3.2.1 – Research funds sanctioned and received from various agencies, industry and other organisations

Nature of the Project	Duration	Name of the funding agency	Total grant sanctioned	Amount received during the year
Major Projects	3	UGC	10.88	0.1
Minor Projects	2	UGC	10.25	1.94
Any Other (Specify)	1	TNSCST	0.15	0.15

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3.2.2 – The institution provides seed money to its teachers for research,

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3.3 – Innovation Ecosystem

3.3.1 – Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year

Title of workshop/seminar	Name of the Dept.	Date
Intellectual Property Rights	IQAC Controller Office	29/11/2018

3.3.2 – Awards for Innovation won by Institution/Teachers/Research scholars/Students during the year

Title of the innovation	Name of Awardee	Awarding Agency	Date of award	Category
No Data Entered/Not Applicable !!!				

3.3.3 – No. of Incubation centre created, start-ups incubated on campus during the year

Incubation Center	Name	Sponsored By	Name of the Start-up	Nature of Start-up	Date of Commencement
Incubation Centre	Standrapreneur - A Center for Incubation and Development of Entrepreneurship (ACIDE)	Management	Kissan Innova	Agriculture and Organic Farming Products	22/06/2018
Incubation Centre	Standrapreneur - A Center for Incubation and Development of Entrepreneurship (ACIDE)	Management	Yos Deliza	Food and Bakery Products	01/08/2018
Incubation Centre	Standrapreneur - A Center for Incubation and Development of Entrepreneurship (ACIDE)	Management	ChemEmpor	Home Care Products	30/08/2018
Incubation Centre	Standrapreneur - A Center for Incubation and Development of Entrepreneurship (ACIDE)	Management	Kraftiga	Arts and Crafts Products	20/03/2019

3.4 – Research Publications and Awards

3.4.1 – Ph. Ds awarded during the year

Name of the Department	Number of PhD's Awarded
Commerce	2

3.4.2 – Research Publications in the Journals notified on UGC website during the year

Type	Department	Number of Publication	Average Impact Factor (if any)
International	Commerce	5	5.16
International	Tamil	8	0
International	English	37	5.35
International	History	5	5.64

International	Chemistry	3	2.94
International	Physics	2	4.37
International	Mathematics	9	5.27
International	Microbiology	2	4.71
International	Library	7	2.86

3.4.3 – Books and Chapters in edited Volumes / Books published, and papers in National/International Conference Proceedings per Teacher during the year

Department	Number of Publication
Commerce	19
English	2
Physics	14
Chemistry	15
Computer Applications	3
Botany	2
Computer Science	1
Microbiology	3
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3.4.4 – Patents published/awarded during the year

Patent Details	Patent status	Patent Number	Date of Award
A Chemical composition for use in transmutation of the metal	Published	298770	12/07/2018
Universal potentiator spray and potentiating composition	Filed	0	30/11/2018

3.4.5 – Bibliometrics of the publications during the last academic year based on average citation index in Scopus/ Web of Science or PubMed/ Indian Citation Index

Title of the Paper	Name of Author	Title of journal	Year of publication	Citation Index	Institutional affiliation as mentioned in the publication	Number of citations excluding self citation
A study of electrochemical devices based on AgarAgarNH4 I biopolymer electrolytes	S. Selvalakshmi	AIP Conference Proceedings	2018	1	S.F.RCollege for Women	1
Structural and electrical characteri	M. Premalatha	M. Premalatha AIP Conference	2018	0	S.F.R. College for Women	0

zation of tamarind seed polysaccharide (TSP) doped with NH ₄ HCO ₂		Proceedings				
Structural and electrical characterization of tamarind seed polysaccharide (TSP) doped with NH ₄ HCO ₂	S. Selvalakshmi	AIP Conference Proceedings	2018	0	S.F.R. College for Women	0
Effect of ethylene carbonate plasticizer on agaragar: NH ₄ Br based solid polymer electrolytes	S. Selvalakshmi	Ionics	2018	3	Standard Fireworks Rajaratnam College for Women	3
Journal of Materials Science: Materials in Electronics	T. Selvalakshmi	Journal of Materials Science: Materials in Electronics	2018	0	Standard Fireworks Rajaratnam College for Women	0
Characterization of biodegradable solid polymer electrolyte system based on agarNH ₄ Br and its comparison with NH ₄ I	S. Selvalakshmi	Journal of Solid State Electrochemistry	2019	0	SFR College for Women	0
Single crystal XRD, DFT investigations and molecular docking study of 2 ((1,5dimethyl3oxo2ph	Dr. P. Kavitharani	Computational Biology and Chemistry	2019	0	Standard Fireworks Rajaratnam College for Women	0

enyl2,3dihydro1Hpyrazol4yl)amino)naphthalene1,4dione as a potential anticancer lead molecule						
Role of β -cyclodextrin in enhanced photocatalytic decolorization of metanil yellow dye with TiO ₂	Sangari N.U.	Asian Journal of Chemistry	2018	0	Standard Fireworks Rajaratnam College for Women	0
HPTLC fingerprinting analysis of Tannin Profile on <i>Canthium coromandelicum</i> and <i>Flueggea leucopyrus wild</i>	Dr. J. Vinnarasi	Research Journal of Pharm and Technology	2018	0	SFR College for Women	0
Scientometric portrait of Prof.Kasi.Pitchumani: An organic chemistry catalyst	M. Yasmin	Library Philosophy and Practice	2019	0	SFR College for Women	0
Information Literacy among the women teaching faculty members working in Research and Academic institutions affiliated by	M. Yasmin	Library Philosophy and Practice	2019	0	SFR College for Women	0

Bharathiar University , Coimbatore					
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3.4.6 – h-Index of the Institutional Publications during the year. (based on Scopus/ Web of science)

Title of the Paper	Name of Author	Title of journal	Year of publication	h-index	Number of citations excluding self citation	Institutional affiliation as mentioned in the publication
Single Crystal XRD, DFT investigations and molecular docking study of 2 ((1,5dimethyl3oxo2phenyl2,3dihydro1Hpyrazol4yl)amino)naphthalene1,4dione as a potential anti cancer lead molecule	Kavitha rani	Computational Biology and Chemistry	2019	0	3	Standard Fireworks Rajaratnam College for Women
Effect of ethylene carbonate plasticizer on agaragar: NH4Brbased solid polymer electrolytes	Selvalakshmi S	Ionics	2018	1	3	Standard Fireworks Rajaratnam College for Women
Combustion derived Y doped CuO nanoparticle: its structural, morphological and optical properties	Selvalakshmi T	Journal of Materials Science: Materials in Electronics	2018	0	1	Standard Fireworks Rajaratnam College for Women

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3.4.7 – Faculty participation in Seminars/Conferences and Symposia during the year

Number of Faculty	International	National	State	Local
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Attended/Seminars/Workshops	32	90	15	4
Presented papers	60	49	1	0
Resource persons	2	7	7	4

3.5 – Consultancy

3.5.1 – Revenue generated from Consultancy during the year

Name of the Consultan(s) department	Name of consultancy project	Consulting/Sponsoring Agency	Revenue generated (amount in rupees)
Science Instrumentation Center	Analysis of Samples	S.F.R.College, Sivakasi.	149780
Physics	Digital Photo Print	SFR College Management	5677
Chemistry	Water analysis	Public From Madurai, Theni, Thirunelveli, Sivakasi, Kovilpatti	420
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3.5.2 – Revenue generated from Corporate Training by the institution during the year

Name of the Consultan(s) department	Title of the programme	Agency seeking / training	Revenue generated (amount in rupees)	Number of trainees
Nil	Nil	Nil	0	0

3.6 – Extension Activities

3.6.1 – Number of extension and outreach programmes conducted in collaboration with industry, community and Non- Government Organisations through NSS/NCC/Red cross/Youth Red Cross (YRC) etc., during the year

Title of the activities	Organising unit/agency/ collaborating agency	Number of teachers participated in such activities	Number of students participated in such activities
Regular Tuition Service on every Monday and Tuesday to 55 students of class VI to IX of Municipal AVT. High School, Sivakasi.	Social Service League	3	45
Eye check up camp to 173 students of Municipal AVT. High School, Sivakasi.	Social Service League with the assistance of Anil Kumar Eye Hospital, Sivakasi	3	10
Regular Tuition classes to Panchayat Union Primary School students,	Extension Activities Cell	3	9

Viswanathampudhur.			
Eye check up camp to Panchayat Union Primary School students, Viswanathampudhur	Extension Activities Cell	3	0
Free Medical Camp to the people of Viswanathampudhur	Extension Activities Cell with the assistance of Dr. T. Ayyanar, Government Hospital, Sattur	3	49
Computer Literacy Camp for Students of Standard 5, Panchayat Union Primary School, Thiruthangal.	Department of Computer Science	8	42
Workshop on Avenues for Higher Education for students of S.H.N.Girls.Hr.Sec, School, Sivakasi and Coronation Girls Hr.Sec.School, Sivakasi.	Department of Commerce	27	228
Donation of Sarees and Utensils for marriage	Department of Business Administration Collaborative activity with Inner Wheel Club of Sivakasi	5	0
Special Child Programme Donation of Learning aids and Sports Materials Worth Rs.5000	Department of Business Administration	5	165
Workshop on "Communicative English for Kids" for Students of Rathina Vilas School, Sivakasi.	Department of English	0	20
Workshop on "English for Kids" for 72 Students of Rathina Vilas School, Sivakasi.	Department of English	0	45
Visit to Rithem special school,	Department of History	1	30

Rajapalayam			
Created Awareness about Importance of Nutrition and Hygiene for school children of CSI Primary School, Athikulam	Department of Nutrition and dietetics	2	35
Training Programme on Mushroom cultivation for farmers of Meelanmarainadu village	Department of Botany	4	35
Hands on training on Botany Practical to XII Biology Students of Government Higher Secondary School, Vembakkottai. Malli Municipal Higher Secondary School, Sivakasi	Department of Botany	8	72
Organized High Definition Digital Planetarium for students of YRTV Matric.Hr.Sec.School and Coronation School(290 Students)	Department of Physics in association with District Science Centre, Tanjore	9	171
One day hands on training programme on Microbiological practicals for Bioscience 2 students, Government Higher Secondary School, Thiruthangal.	Department of Microbiology	2	75
Training Programme on Wall Hanging for Sri Annai SHG Members, Thiruthangal.	NSS	3	10
Training Programme on Aarthy Plate Making for 30 members of Kurunchi Mahalir Forum, Sithurajapuram.	NSS	3	10
Training Programme on Blouse Designing for 30 SHG Members	NSS	3	10

of Thiruthangal.			
Training Programme on Essence Making and Cookies Making for 30 SHG Members of Thiruthangal.	NSS	3	10
Spoken English Classes for Students of Std IV V of PU Primary School, Thiruthangal.	NSS	3	10
General Medical Camp and Eye Screening Camp for Village People of Board Retiyapatti and Kammapatti.	NSS	6	85
Dental Camp for Village People of Kumapatti.	NSS	3	25
Leprosy camp for Village People of Sithurajapuram.	NSS	3	35
Orphanage Visit to St. Paul's Home in Krishnaperi.	NCC	3	60
Blood Donation Camp	Youth Red Cross and Blood Donors Club and Red Ribbon Club	3	30
Silk Thread Jewel Making (Studs and Bangles) Hands on training for 51 students of Municipal AVT. High School, Sivakasi.	Social Service League	3	10
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3.6.2 – Awards and recognition received for extension activities from Government and other recognized bodies during the year

Name of the activity	Award/Recognition	Awarding Bodies	Number of students Benefited
Extension Activity through NSS	Dr. Abdul Kalam Women Achiever Award 2019	Dr. Abdul Kalam Foundation	250

3.6.3 – Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year

Name of the scheme	Organising unit/Agency/collaborating agency	Name of the activity	Number of teachers participated in such activities	Number of students participated in such activities
Unnat Bharat	Unnat Bharat	Village Survey	11	0

Abhiyan	Abhiyan Cell with MHRD	at five villages: 1.Athikulkam 2. Kilanmarainadu 3. Kongalapuram 4. Maraneri 5. Sithurajapuram		
Unnat Bharat Abhiyan	Unnat Bharat Abhiyan Cell with MHRD	Village Household Survey at five villages: 1.Athikulkam 2. Kilanmarainadu 3. Kongalapuram 4. Maraneri 5. Sithurajapuram	14	125
AIDS Awareness Programme	RRC	Medical Camp for AIDS Patients at Kallikudi	3	23
AIDS Awareness Programme	RRC	AIDS awareness programme to village people of Kumapatti	3	13
Breast feeding week celebration	College Union	Guest Lecture	16	3588
Voter's day Celebration	College Union	Guest Lecture	16	3588
Registration and Corrections in Voter ID	College Union	Officials from Collector Office camped at our college for registering new voters and making corrections in the existing Voter ID	16	16
Dengue Awareness programme	College Union	Awareness Programme by Officials of Swachch Bharat, Sivakasi Municipality	16	3588
Gaja cyclone Relief fund	College Union	Total amount of Rs. 163740/ was contributed to the people at Karunavodai, Idaiyur, Siththalathur and Thiruvaarur.	16	3588
Solid Waste	College Union	Awareness	16	3588

Management Awareness programme		Programme by Officials from the Sivakasi municipal corporation		
Awareness on Voting	College Union	Guest Lecture	16	3588

3.7 – Collaborations

3.7.1 – Number of Collaborative activities for research, faculty exchange, student exchange during the year

Nature of activity	Participant	Source of financial support	Duration
International Conference in Collaboration with Department of English, Mother Teresa Women's University, Kodaikanal.	Various Faculty and students from various colleges	Nil	1
International Workshop in collaboration with Tamil Unlimited, USA on E Media in Tamil Learning and Teaching	PG students from various colleges	Tamil Unlimited, USA - Rs.10,000/	1
Staff Exchange Programme	Dr. M. Murugalakshmi, Dept. of Chemistry ANJA College, Sivakasi	Nil	2
Staff Exchange Programme	Mrs. C. Thamarachelvi Dept. of Chemistry, ANJA College, Sivakasi	Nil	2

3.7.2 – Linkages with institutions/industries for internship, on-the- job training, project work, sharing of research facilities etc. during the year

Nature of linkage	Title of the linkage	Name of the partnering institution/ industry /research lab with contact details	Duration From	Duration To	Participant
PG Project Work	Chakra Indus Marketing	Mr.P.R.Sridhar Raja Chakra Industries Shed No. 18, SIDCO Industrial Estate, Gopalapuram	03/12/2018	12/04/2019	Priyadharshini P S II M.Sc., Computer Science

		Road, Nallam anaikanpatti (PO), Rajapalayam 626102			
PG Project Work	Smart Hall Booking	Mr.N.A.Muthu kumar Trusted IT Solutions, 48, Nethaji Road, Near Deepam Colourlab, Madurai - 625001	03/12/2018	12/04/2019	Sujitha S, II M.Sc., Computer Science
PG Project Work	Online Mobile Store	Mr.S.Sukumar PS Infotech, IT Complex, 3rd Floor, 58, Goodshe Street, Madurai - 625001.	03/12/2018	12/04/2019	Dhanalakshmi K, II M.Sc., Computer Science
PG Project Work	Analysing and Detecting malicious accounts in Online Social Networks	Mr.P.R.Sridh ar Raja Chakkra Industries Shed No. 18, SIDCO Industrial Estate, Gopalapuram Road, Nallam anaikanpatti (PO), Rajapalayam 626102	03/12/2018	12/04/2019	Vinothini B, II M.Sc., Computer Science
Institutiona l training	Nil	<ul style="list-style-type: none"> • State Bank of India, Town Branch, Sivakasi. • Indian Overseas Bank, Sivakasi • VRDCC Bank, branches at Sivakasi, Thiruthangal, Satchiapuram, Sattur, Virudhunagar. • Urban Cooperative bank branches at 	02/05/2019	28/06/2019	I M.Com Banking Technology students

		Sivakasi and Srivilliputhur.			
Institutional training	Nil	<ul style="list-style-type: none"> • Sudha Nursing Home • Nachiar Spinning Mills Private Limited, Arumuga Palani Group Private Limited • Jaya Jothi Spinning Mills • Sagar Colour Pack • Bagavathi Offset • Champion Fine Arts • Pommy's Nighties 	02/05/2019	28/06/2019	I M.Com (HRD)
Institutional Training	Nil	<ul style="list-style-type: none"> • Central Cooperative Bank, VNR District. • Vishvanatham Cooperative Society, Sivakasi. • Sivakasi Cooperative Urban Bank. • Cooperative Credit Bank 	22/10/2018	29/11/2018	I B.Com (b) R Students
Institutional Training	Nil	<ul style="list-style-type: none"> • Sun Industries. • Darling Bricks Industries. • Devi Match Works, Sivakasi. • Nobel Viram Fireworks, Sivakasi. • SPKC Note Book Company. • Natchiyar Spinning Mill, Rajapalayam. 	22/10/2018	29/11/2018	I B.Com(a) R II B.Com(a) R

		<ul style="list-style-type: none"> • Indhra Arts and Prints. • Sri Krishna Poly Prints. • KPK Paper Product 			
Internship Programme	Nil	Meenakshi Mission Hospital and Research Centre	23/11/2018	12/12/2018	All III UG students of Nutrition and Dietetics
Sharing of Research facilities via Science Instrumentation Centre	Analysis of Samples	59 Institutions	18/06/2018	20/04/2019	Research Scholars from various institutions and industries
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3.7.3 – MoUs signed with institutions of national, international importance, other institutions, industries, corporate houses etc. during the year

Organisation	Date of MoU signed	Purpose/Activities	Number of students/teachers participated under MoUs
Bala Tips Software Private Limited, Sattur.	02/07/2018	For the conduct of Job Oriented Course on "Tally"	51
Touch Touch Institute of Communication Technology Cell Phone Training and Servicing, Sivakasi.	02/07/2018	For the conduct of Self Employment Course on "Mobile Phone Servicing"	53
Sivakasi Institute of Printing Technology, Anaikuttam, Sivakasi.	02/07/2018	For Job Oriented Courses	60
SCAA Academy, Sivakasi.	25/07/2018	For GST Course and B.Com (Professional Accounting)	218
YRTV Primary School, Sivakasi.	02/08/2018	For Job Oriented Courses	60
Kumar Commercial Institute, Sivakasi.	05/12/2018	For Job Oriented Courses	60
Apollo Computer Education, Sivakasi.	14/11/2018	JOC	50
Its Time, Call Center Training	14/11/2018	JOC	52

Institute, Rajapalayam			
EBEK	01/07/2018	International Certification Programme	55
VNR District Cluster of Colleges	07/06/2018	To share knowledge	0
Eswar Institute of Complementary Medicine (Under Eswar Health Education and Research Trust), Chennai	25/02/2019	Job Oriented Course	51
Arasan Ganesan Polytechnic College, Sivakasi	01/02/2019	Selfemployment Course	52
Bell Institute, Sivakasi	02/07/2018	To conducted Job oriented classes on Catering Hotel Management	50
Tamil Unlimited, United States of America	13/02/2019	To impart computer knowledge	230
Ayya Nadar Janaki Ammal College, Sivakasi	28/02/2019	Staff Exchange	54
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CRITERION IV – INFRASTRUCTURE AND LEARNING RESOURCES

4.1 – Physical Facilities

4.1.1 – Budget allocation, excluding salary for infrastructure augmentation during the year

Budget allocated for infrastructure augmentation	Budget utilized for infrastructure development
225	225

4.1.2 – Details of augmentation in infrastructure facilities during the year

Facilities	Existing or Newly Added
Campus Area	Existing
Class rooms	Newly Added
Laboratories	Existing
Seminar Halls	Existing
Classrooms with LCD facilities	Newly Added
Seminar halls with ICT facilities	Existing
Number of important equipments purchased (Greater than 1-0 lakh) during the current year	Newly Added
Value of the equipment purchased during the year (rs. in lakhs)	Newly Added

Classrooms with Wi-Fi OR LAN	Newly Added
Others	Newly Added

4.2 – Library as a Learning Resource

4.2.1 – Library is automated {Integrated Library Management System (ILMS)}

Name of the ILMS software	Nature of automation (fully or partially)	Version	Year of automation
Modernlib	Fully	2014	2014

4.2.2 – Library Services

Library Service Type	Existing		Newly Added		Total	
Text Books	39930	4048867	1537	472784	41467	4521651
Reference Books	20286	300332	48	54464	20334	354796
e-Books	416	0	0	0	416	0
Journals	0	0	93	230343	93	230343
e-Journals	0	0	2739	5900	2739	5900
Digital Database	0	0	4	157884	4	157884
CD & Video	1666	0	11	0	1677	0
Library Automation	1	35000	0	0	1	35000

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4.2.3 – E-content developed by teachers such as: e-PG- Pathshala, CEC (under e-PG- Pathshala CEC (Under Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives & institutional (Learning Management System (LMS) etc

Name of the Teacher	Name of the Module	Platform on which module is developed	Date of launching e-content
Mrs.R.Vijayapriya	Tholkappiyam	Audio Lesson/Audacity	11/09/2018
Mrs. B. Sivapriya	Mark Antonys funeral oration	Audio Lesson/Audacity	11/09/2018
Dr. J. Sobhanadevi	Ode on a Grecian Urn John Keats	Audio Lesson/Audacity	11/09/2018
Dr. P. Prasanna Devi	Wordsworth's Theory of Poetry	Audio Lesson/Audacity	11/09/2018
Dr. J. Mekala Devi	Qutuud din Aibek	Audio Lesson/Audacity	11/09/2018
Ms. J. Prateeba	Product Life Cycle Research	Audio Lesson/Audacity	11/09/2018
Mrs. M. Govindammal	ATM	Audio Lesson/Audacity	11/09/2018
Dr. K.J. Sunmista	Management by objectives	Audio Lesson/Audacity	11/09/2018
Mrs. R. Maheswari	ECommerce	Audio Lesson/Audacity	11/09/2018

Dr. R. Jeyalakshmi	Digilocker	Audio Lesson/Audacity	11/09/2018
Mrs. S. Deepa	Tally	Audio Lesson/Audacity	11/09/2018
Mrs. R. SudhaPeriathai	Coulombs Law	Audio Lesson/Audacity	11/09/2018
Dr. B. Sivasankari	Liquid Crystals	Audio Lesson/Audacity	11/09/2018
Dr. D. Rajamani	Microscale experiments in Organic analysis	Audio Lesson/Audacity	11/09/2018
Dr. S. Shailaja	Pollution	Audio Lesson/Audacity	11/09/2018
Mrs. C. Thamarai Chelvi	VSEPR Theory	Audio Lesson/Audacity	11/09/2018
Dr. B. Deepa	ALGAE	Audio Lesson/Audacity	11/09/2018
Dr. A. Umadevi	Grifth experiment	Audio Lesson/Audacity	11/09/2018
Mrs. J. Vallimayil	Williamsonia	Audio Lesson/Audacity	11/09/2018
Dr. K. Geetha	Biodiversity	Audio Lesson/Audacity	11/09/2018
Mrs. D. Suthamaheswari	Multimedia Introduction	Audio Lesson/Audacity	11/09/2018
Mrs. G. Krishnaveni	SoftwareEngineering	Audio Lesson/Audacity	11/09/2018
Mrs. V. Vanthana	IPCunix	Audio Lesson/Audacity	11/09/2018
Mrs. D. Gangadevi	CRT Monitors And Color CRT Monitors	Audio Lesson/Audacity	11/09/2018
Dr. S. Subha Ranjani	Overview of immune system	Audio Lesson/Audacity	11/09/2018
Mrs. M. Kaleeswari	Cooperation	Audio Lesson/Audacity	11/09/2018
Mrs. K. Jeyadevi	Mitochondria	Audio Lesson/Audacity	11/09/2018
Ms. G. Sona	Computer applications in biology	Audio Lesson/Audacity	11/09/2018
Mrs. M. Gnanasuronmani	Calcium	Audio Lesson/Audacity	11/09/2018
Ms. J. Merlin Rani	Food Act	Audio Lesson/Audacity	11/09/2018
Dr. D. Rajamani	Microscale experiments in Organic analysis	Video Lesson/MOOC	28/03/2019
Mrs. V. Saradha	C Basics	Video Lesson/MOOC	28/03/2019

Mrs. B. Meenakshi	Asai	Video Lesson/MOOC	28/03/2019
Dr. A. Bamini	C Functions	Video Lesson/MOOC	28/03/2019
Mrs. V. Vanthana	Decision Making in C	Video Lesson/MOOC	28/03/2019
Mrs. D. Gangadevi	Pointers in C	Video Lesson/MOOC	20/06/2019
Dr. R. Jeyalakshmi	Government Initiatives to promote Entrepreneurship	Video Lesson/MOOC	20/06/2019
Ms. J. Prateeba Devi	Role of OB	Video Lesson/MOOC	20/06/2019
Dr. K. Geetha	Annonaceae	Video Lesson/MOOC	20/06/2019
Dr. A. MydeenBibi	Subgroups	Video Lesson/MOOC	20/06/2019
Dr. R. Malini Devi	Groups and its properties	Video Lesson/MOOC	20/06/2019
Mrs. T. Rajasulochana	Groups and its properties	Video Lesson/MOOC	20/06/2019
Dr. B. Sivasankari	Dielectrics and Gauss Laws. Electric current and conservation of charge	Video Lesson/MOOC	20/06/2019
Dr. R. Sudha Periathai	Gauss Law	Video Lesson/MOOC	20/06/2019
Mrs. V. Vanthana	Data mining	LMS	24/08/2018
Mrs. S. Sathya	Programming in Java	LMS	24/08/2018
Mrs. S. SubhaRanjani	Virology	LMS	24/08/2018
Mrs. M. Kaleeswari	Fundamentals of Immunology, Microbiology and Microbial Techniques	LMS	24/08/2018
Ms. M. Mohamed Rihana Nazrin	Introduction to Fashion Design, Fashion Draping	LMS	24/08/2018
Mrs. R. Vijayapriya	SangaIlakkiyam	LMS	24/08/2018
Dr. S.P. Nandhini	Java Programming	LMS	24/08/2018
Dr. R. Malini Devi	Algebra	LMS	24/08/2018
Dr. U. Umadevi	Horticulture	LMS	24/08/2018
Mrs. K. Jansi Rani	Nutrition through life cycle, Therapeutic Diet	LMS	24/08/2018
Ms. J .Pradeepa Devi	Marketing Management	LMS	24/08/2018
Mrs. M. Govindammal	Computer Network and Aptitude for Banking Technology	LMS	24/08/2018

Mrs. I. Mahalakshmi	Web Applications and Web Technology	LMS	24/08/2018
Dr. D. Rajamani	Physical ChemistryI	LMS	24/08/2018
Mrs. R. Suriya Devi	Income Tax	LMS	24/08/2018
Mrs. G. Krishnaveni	Web Designing	LMS	24/08/2018
Mrs. S. Sathya	Computer Graphics	LMS	10/01/2019
Ms. S. SubhaRanjani	Microbial Genetics	LMS	10/01/2019
Mrs. M. Kaleeswari	Microbial Taxonomy	LMS	10/01/2019
Dr. J. Megala Devi	Tourism and Travel Management	LMS	10/01/2019
Dr. D. Rajamani	Analytical Techniques	LMS	10/01/2019
Dr. S. Deepa	Internet and Web Technology	LMS	10/01/2019
Mrs. K. Jansi Rani	Therapeutic Diet and Counselling	LMS	10/01/2019
Mrs. V. Vanthana	Computer Network	LMS	10/01/2019
Mrs. G. Krishnaveni	Operating Networks	LMS	10/01/2019
Dr. U. Umadevi	Ecology and Biodiversity	LMS	10/01/2019
Ms. J. Prateeba Devi	Entrepreneurship	LMS	10/01/2019

4.3 – IT Infrastructure

4.3.1 – Technology Upgradation (overall)

Type	Total Computers	Computer Lab	Internet	Browsing centers	Computer Centers	Office	Departments	Available Bandwidth (MGBPS)	Others
Existing	572	394	50	12		13	164	13	89
Added	49	2	350	3			48	37	9
Total	621	396	400	15	0	13	212	50	98

4.3.2 – Bandwidth available of internet connection in the Institution (Leased line)

50 MBPS/ GBPS

4.3.3 – Facility for e-content

Name of the e-content development facility	Provide the link of the videos and media centre and recording facility
Nil	Nil

4.4 – Maintenance of Campus Infrastructure

4.4.1 – Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding salary component, during the year

Assigned Budget on academic facilities	Expenditure incurred on maintenance of academic facilities	Assigned budget on physical facilities	Expenditure incurred on maintenance of physical facilities

4.4.2 – Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website)

Stock checking of books, furniture, laboratory things, sports goods and union articles are carried out at the end of every academic year. Staff, Students, equipments and buildings are covered under insurance. Computers: All computers with internet connection have original K7 security feature. Proper replacement of computers after their life cycle is carried out. Due to Microsoft Campus agreement there is no piracy issues. Infrastructure: Oil servicing for generator is done once in every six months. In Mineral water plant, membranes are replaced every 4 years. In campus and class rooms, hoardings and stickers are pasted to stress about the cleanliness and water usage. Classrooms: Classrooms are well furnished, ventilated and cleaned periodically. Students are sensitized regarding cleanliness and motivated for energy conservation by sustainable use of electricity in classrooms. Laboratories: Labs are well equipped with equipments, uninterrupted power supply with proper earth connections.. Safety measures are strictly followed in the labs. Fire alarms and fire extinguishers are installed in the campus to ensure safety. In chemistry lab, exhaust fans and fume hoods are used to avoid suffocation. Acids and other hazardous chemicals are stored separately. Complete system cleaning is done with Blower once in each semester. Complete Air filter check is done for AC once in every three months. Water level is checked in the UPS Battery once in each semester. Sports Complex: Air conditioned Gym room is available to the players free of cost. Well spaced air conditioned indoor sports training facility centre with adequate facilities is properly maintained. The sports articles are auctioned every year at low cost to the students. Gym and indoor sports facilities can be used by the staff and students with minimal charge. Fire safety measures are taken. Information Resource Centre (IRC): IRC is a spacious, airconditioned twostoried building that is fully automated. IRC users are allowed to borrow the resources as follows: UG Students 3 books, PG Students 5 Books, M.Phil. Scholars 8 Books. If any user loses or damages the library resources, the user should report to the library within a stipulated time and replace the resource at their own cost within 15 days. Otherwise, the library would initiate the purchase and the user would be charged with double the cost of the resource. The library users can reserve the books online through OPAC. Books can be renewed twice if there is no reservation against the particular item. Users can renew the books by email as well. The IRC has a huge collection of ebooks, edissertations, equestion papers etc. It is connected with our intuitional LAN and users can access these resources within our campus. "Best User Award" is given to students every year to encourage their reading habit. Stock checking of books are done easily using barcode scanning. Science Instrumentation Centre (SIC): Equipment that needs to be maintained in air conditioned rooms and other costly equipment for research purpose are separately maintained in the SIC. The SIC is managed by an experienced Lab Technician who is well versed in operating all the equipment.

<https://vfiles.blob.core.windows.net/2-static/2019%20-%202020/Criteria%20IV/Mainteneance%20Policy.pdf>

CRITERION V – STUDENT SUPPORT AND PROGRESSION

5.1 – Student Support

5.1.1 – Scholarships and Financial Support

	Name/Title of the scheme	Number of students	Amount in Rupees
Financial Support from institution	Student Welfare, Free Noon Meal Scheme	59	252720

Financial Support from Other Sources			
a) National	State/Central/NGO	1392	4804429
b) International	Nil	0	0
View File			

5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

Name of the capability enhancement scheme	Date of implementation	Number of students enrolled	Agencies involved
Language Lab	18/06/2018	2020	Department of English
Bridge Course	18/06/2018	916	Department of English
Remedial Coaching	18/06/2018	2414	Entry into service Cell
Personal Counselling	18/06/2018	641	Counselling Cell
Yoga, Meditation	18/06/2018	641	GMCKS Centre, Sivakasi Branch. (International)
View File			

5.1.3 – Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

Year	Name of the scheme	Number of benefited students for competitive examination	Number of benefited students by career counseling activities	Number of students who have passed in the comp. exam	Number of students placed
2018	UGC CSIR NET COACHING	322	721	2	0
View File					

5.1.4 – Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year

Total grievances received	Number of grievances redressed	Avg. number of days for grievance redressal
9	9	2

5.2 – Student Progression

5.2.1 – Details of campus placement during the year

On campus			Off campus		
Name of organizations visited	Number of students participated	Number of students placed	Name of organizations visited	Number of students participated	Number of students placed
ILM Bangalore, The English academy	322	143	Mt. Litera, Martial arts trainer in Govt	28	28

Sivakasi, IDBI Federal Insurance Erode, Physio plus TechSivakasi			schools, SFRC, Kaliswari, SRNM, Krishnasamy, S.Vellaicham y Nadar Polytechnic, AJ College, Pioneer Office, Wipro, Maestro Software	
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5.2.2 – Student progression to higher education in percentage during the year

Year	Number of students enrolling into higher education	Programme graduated from	Depratment graduated from	Name of institution joined	Name of programme admitted to
2018	60	UG	English	SFR College, ANJAC, SRNM	M.A
2018	10	UG	History	SFR College, Sri.R.Ponnusamy Naidu College of Education, Angel College of Education	M.A, B.Ed
2018	6	UG	Nutrition and Dietetics	V.V.V College for Women, Madurai Kamarajar University, M.M.M College of Health Science	M.Sc.
2018	45	UG	Mathematics	S.F.R.College, AJ college, AKD Rajapalayam, VVV college, Mother Teresa University, Arasan Ganesan College, Sowrashtra College, PSR College of Education, S	M.Sc

				.V.C.College	
2018	42	UG	BBA	SFR College, PSR Engineering College, Sri Kaliswari College, Sri Vidhya Engineering College, Sri Veerasamy Institute, Kalasalingam University, Bharathidasa m University, VPMM College	MBA, M.Com(HRD)
2018	24	UG	Botany	SFR College, AJ College, Bharathiyar University, Alagappa University, M.S.Universi ty, Tirunelveli.	M.Sc. Botany
2018	30	UG	Chemistry	SFR college, VHNSN, VPMMC, Sundeeswari College, GRI	M.Sc.Chemist ry
2018	15	UG	Computer Applications	SFR College, Mepco Schlenk Engg college, AJ college, Ethiraj college for women, Avina shilingam Institute for women, Govt. Arts college (Sivakasi)	MCA
2018	3	UG	Costume Design & Fashion	Bharathiar University, Kalashalinga m university	Textile and apparel design, MBA
2018	40	UG	Mathematics	Smt A.K.D.Sa kkaniammal College, St.Ignatius College,	B.Ed

				PSNL college, SRV College, SSCE college, RPN College, Soudarewari college, Angel college, VPMM college, Sri Ramanas college, Rukmani college	
2018	11	UG	Physics	PSGR Krishnammal College, Sri Parasakthi College, ANJA College, Sri. R. Ponnusamy Naidu College, Vathsala Johnson College, Arasan Ganesan college, St. Ignatius College, SFR College	M.Sc, B.Ed
2018	30	UG	Commerce	SFR College, Sri Kaliswari College, PSR Engineering College, AJ College, Excel Business School, AKDR Women's College, Sri R Ponnusamy Naidu College, EMG.Yadava College,	M.Com., MBA, B.Ed
2018	28	UG	Commerce	SRNM College, Mepco Schlenk	M.Com., MBA, B.Ed

				Engg. College, MK University, Hindusthan College, Rajapalayam Raju's College, Government Arts & Science College, ICAI, MS University	
2018	21	UG	Tamil	SFR College, Government Ars And Science College, Sivakasi	M.A
2018	6	UG	Computer Science	MEPCO Schlenk Engineering College, ANJA College, The American College, PSG College of Technology	MCA
2018	1	PG	Microbiology	RVS College, Coimbatore	Ph.D
View File					

5.2.3 – Students qualifying in state/ national/ international level examinations during the year
(eg:NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services)

Items	Number of students selected/ qualifying
NET	6
View File	

5.2.4 – Sports and cultural activities / competitions organised at the institution level during the year

Activity	Level	Number of Participants
Hand Ball	All India (South Zone)Inter University Competition	2
Volley Ball	All India (South Zone)Inter University Competition	1
Basket Ball	All India (South Zone)Inter University Competition	1
Ball Badminton	All India (South Zone)Inter University	1

Competition

[View File](#)

5.3 – Student Participation and Activities

5.3.1 – Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

Year	Name of the award/medal	National/ International	Number of awards for Sports	Number of awards for Cultural	Student ID number	Name of the student
2018	World Record attempt	International	1	0	1812008	R.Madhumitha, I B.Sc., IT

5.3.2 – Activity of Student Council & representation of students on academic & administrative bodies/committees of the institution (maximum 500 words)

• College creates a platform for the active participation of the students in the various academic and administrative bodies. This empowers the students in gaining leadership and execution skills. • Student Union Council: The College Student Union has 11 members who help to share students' ideas and interests. They support to develop the integrated personality of the students, boost their self confidence, self esteem and leadership quality. They help in organising various co curricular, extra curricular activities and meetings. Students collected relief funds and materials to serve the affected people of gaja cyclone, Pudukottai, Tamil Nadu. • Internal Quality Assurance Cell: IQAC has one student representative and she involves in the development of quality culture in the institution. The student contributes in enhancing networking with industry and other professionals to bridge the gap between academic and industry. • Board of Studies: One student member from each department, suggests how to upgrade curriculum and propose their difficulties in the curriculum. • Anti Ragging Committee: Two student representatives help in creating ragging awareness among students through various anti ragging programme by displaying boards inside the college to prevent ragging. • Student Grievance Redressal Committee: Grievances related to academics, examinations, issue of certificates and other non academics are conveyed by the two representatives to the authority and necessary action may be taken accordingly. • Sports Committee: The two representatives of sports committee shows leadership in organizing various sports activities like inter and intra collegiate tournaments. The committee inculcate sports attitude among students by organizing sports events in the college. • Department Associations: Every department in the college nominates a student as a member of department association. The members conduct the association activities throughout the academic year. • Youth Welfare Forum: Youth Welfare Forum secretaries organize "Finearts Fiesta", the annual college festival, one of the most popular students' festivals in the college. Spread over two days in August, inviting participants from all the department of the college. • Thus, the Students Union has shown active participation along with the Management to elevate the name and fame of the institution.

5.4 – Alumni Engagement

5.4.1 – Whether the institution has registered Alumni Association?

No

5.4.2 – No. of registered Alumni:

No Data Entered/Not Applicable !!!

5.4.3 – Alumni contribution during the year (in Rupees) :

No Data Entered/Not Applicable !!!

5.4.4 – Meetings/activities organized by Alumni Association :

Guest lectures on the following topics Queen Bee - Leadership Excellence for Women, Establishment of Home Garden, Bio Sensors, The Riddle of Light, Higher studies and Research, Entrepreneurship Qualities, Laws For Women Safety And Awareness Towards Cyber Crime, How to prepare competitive Exams, Moral values required in the present scenario, How to clear competitive Exams, Cyber Crimes Cyber Security, Soft Skills, Motivation towards a Goal, Benefits of Yoga, Business English, Health Awareness, Law and Court Functions, Motivation towards Higher Studies, Live Life Happily, Career guidance, Home Management, Illuminati, Love for Literature, Enhancing English language of Students, Home Management, The Power of Positive Thinking, Women Empowerment, Motivation, Feminism, Happy Life, Communicative English, Business Management, Positive Thinking, Expressive Language, Craze for City Life, Design Your Destiny, Barriers in Learning English, A Step towards Success, Introduction to Fourier Analysis, Pearls in graph theory, Rhotrix and its Applications, Applications of continued Fractions, Graph Labelling, Fuzzy Graphs, Scope and oppurtunities Pursuing Higher Education, Motivation towards research, Future Career Prospects for Successful Life. Workshop on the topics Android Application Fundamentals, ANGULAR NODE JS, State Level CSIRNET Preparatory Workshop On Mathematics, Aari work.

CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 – Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

The College promotes a culture of participative management. Ideas pertaining to academic goals, organisational progression and better campus life are collected from all stakeholders to promote efficient functioning of the College. The major practices of decentralization and participative management are highlighted as follows: Administrative decentralisation for Integrated Development The College carries out its administrative and academic activities in a decentralised and democratic manner. The Principal, in consultation with the Management Committee and College Council prepares the outline of the perspective plan in April for the subsequent year. This includes inputs received throughout the year from students, parents, staff members and heads of departments and a host of other issues requiring attention. This is then routed through all the departments of the College. The departments after deliberating on the inputs from the Principal and after incorporating their own suggestions, prepares the detailed Plan of Action for the subsequent year. IQAC reviews the Plan of Action submitted by the departments and makes concrete suggestions for its implementation. The Principal and the IQAC take timely decisions regarding the functioning of college cells/ committees/associations, by assigning specific responsibilities to the staff members. The college has various committees to facilitate smooth functioning and conduct of all the activities. The roles and responsibilities of the committee members are well defined. And, they chalk out a plan after receiving ideas and suggestions from students and other stakeholders. Press reporters are invited to cover the events organised on the campus, the newsreports of which are published in the newspapers thus enabling the College to reach out to a wide community. Team building for the empowerment of stakeholders • The Principal exercises her power in a democratic way delegating it to the Heads of departments, the Office Superintendent/ Manager and the Coordinators of the different committees. The periodical meetings of the teaching and nonteaching staff under the leadership of the

Principal ensure a free flow of information to and fro. Regular Departmental meetings help in the effective functioning of the department, which ultimately helps in the achievement of the goals of the department • One of the decentralised activities of paramount importance is the conduct of college Union election. The management entrust the Principal to oversee the smooth conduct of the election. The principal, in consultation with the college union advisor plans and executes election canvassing meeting, polling of votes, counting of votes and announcement of election results. The college union consists of student President, VicePresident, Secretary, Joint Secretary, office bearers and class representatives of all UG and PG programmes. The students union is given the opportunity to take lead in the organisation of various festivals (Clean Green day, Ethnic day, Students Pongal, Republic day, Womens' day, Farewell day, Voters' day and awareness programme on various occasions). Through Online feedback mechanism, students putforth their suggestions and reviews relating to the curriculum, teaching and learning, examination and evaluation, infrastructure, PartV and NME courses. The stakeholders are free to reach out to Principal to putforth their ideas and suggestions.

6.1.2 – Does the institution have a Management Information System (MIS)?

Yes

6.2 – Strategy Development and Deployment

6.2.1 – Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

Strategy Type	Details
Teaching and Learning	Staff and students are provided with positive and inclusive learning environment that increases their potential to achieve their maximum learning. ? EContent Development Cell trains the faculty members to create econtent materials. ? Staff members and students register themselves in NPTEL courses. ? Language lab with the aid of language specific CDs and the newly introduced ORELL software enhances the communication skills of students. ? Smart classrooms enable an interactive and a lively learning atmosphere. ? Periodical Industrial visits provide the students an insight into the internal working of business units. ? Remedial coaching classes are arranged for slow learners.
Examination and Evaluation	The strategies in the conduct of Examination and evaluation are: ? Online End Semester examination was conducted for many courses. ? Question Paper Audit is conducted during every End Semester Examinations ? Central Valuation is carried out for all courses of final year UG, PG Programmes, Part I II courses. ? Results are published in the college website on the tenth day from the date of the last examination. Students can

apply for photocopy of the answer script and also for revaluation. ? Repeat examinations are conducted only for the final semester courses of UG,PG and M.Phil Programme.

Research and Development

? The Management, Principal and Research Cell deliver guidelines for quality improvement in Research culture. They insist the faculty members - a. to pursue research by registering for Ph.D., b. to apply for Major and Minor Research Projects, c. to publish their research papers in UGC approved journals d. to apply for Ph.D guideship. ? A Faculty member from the Department of Botany has received a patent from IndianPatent office, Chennai. ? Department of English and Department of Chemistry are soon to be upgraded as Research Centres. ? Students also undertake complex projects as a part of curriculum.

Library, ICT and Physical Infrastructure / Instrumentation

- Library (Information Resource Centre): The Information Resource Centre imparts knowledge through print and nonprint sources. Plagiarism softwareURKUNDU is used to check the quality of the research work.
- ICT: EContent materials, Smart board learning, usage of eresources, computers and laptops provide the staff and students an enriched learning experience.
- Infrastructure/ Instrumentation: The notable infrastructure development are the imposing Golden Jubilee Arch, Modular Kitchen (Nutrition and Dietetics Department), renovated YWED building with Bakery Unit and two 8 Shaped Walking Lane. Science Instrumentation Centre caters to instrumental needs of academic and research community in and around Tamil Nadu.

Human Resource Management

HR Policy focus on ? Recruitment and selection policies of the teaching and nonteaching staff under aided stream are strictly based on Government norms and under selffinanced stream are purely based on merit basis and their salary revision are done once in three years. ? Faculty development programmes and Support Staff Development programmes are conducted periodically. ? Preparation of work plans facilitates excellent teachinglearning experience ? Annual Selfappraisals are made by the faculty to selfstudy their strengths

and weaknesses. ? The college union pays proper attention to students' needs and suggestions. Their grievances are redressed immediately.

Industry Interaction / Collaboration

? The institution maintains a healthy rapport with the industries and helps in providing practical exposure to the students to develop the required skill sets to survive in the globally competitive and professionally challenged environment. ? A linkage with Institute of Language Management, Bangalore has instilled selfconfidence in the students to communicate effectively. ? All the departments in the college arrange Industrial visits with the view of sensitizing students to the practical challenges faced by the highly competitive business world. ? Industrial trainings assist the students to practice their accumulated theoretical knowledge in the real time business scenario.

Admission of Students

- A steering committee is formed and the committee follows the admission norms framed by the Government of Tamil Nadu.
- The notification for admission of students is advertised in the leading newspapers and in college website.
- A colourful prospectus and a big sized and an eye catchy Flex Board in the college gate indicate the courses offered by the institution.
- An LCD TV in the administrative block lobby showcases the achievements of the college.
- A help desk set at the time of admission guides parents and students in providing details regarding courses offered and admission process.

Curriculum Development

Curriculum Design and Development Cell ensures that students receive integrated, coherent learning experiences that contribute towards their personal, academic and professional learning and development.

- Every year, Board of Studies meetings are conducted and several need based courses are introduced. Analyst in Pyrotechnic (Certificate course) and 'Swachh Bharat Abhiyan' (Extra credit course) are the highlighting courses introduced this year.
- Outcome Based Education (OBE) will be implemented from the academic year 2019 2020 onwards. As an initiative, IQAC and CDDC conducted workshops on "Quality Enhancement through Outcome Based

Curriculum" and "OBE Assessment Tools and Methods" for the faculty members.

6.2.2 – Implementation of e-governance in areas of operations:

E-governance area	Details
Student Admission and Support	<p>Flair software is used in the admission process, through which student profile database is created. Any data relating to a student can be retrieved from the student profile. The roll numbers assigned for the students is used for • Computerised attendance • Subject mapping for every semester • Login online feedback portal • Accessing library resources • Generation of hall tickets</p>
Examination	<p>COE software is updated to execute examination work like assigning nominal roll, printing hall tickets, typing and printing question papers, entering marks, preparing examination results and mark statements. High speed Printer with Wifi and Scan option is(Panasonic DPMB 536) is purchased for printing term tests Question papers and Digital Copy Printer for printing End Semester examination Question Papers. Lamination machine is purchased for laminating statement of marks. Online End Semester examination was conducted for 8 courses in the November 2018 End Semester Examinations and for 9 courses in April 2019 End Semester Examinations. Notification of End Semester examination time table, End Examination Results and Date of issue of Mark statement are published in college website.</p>
Finance and Accounts	<p>The Principal is the Chief Accounting Officer of the College. The Finance Committee assists the Principal in the financial management of the College. Major expenditures are to be approved by the Management Board and the fund dispersals are discussed and decided upon by the appropriate committees like: • Office superintendent and team monitors the salary grants from TN Government for Teaching and NonTeaching staff. • Office Manager and team monitors the utilisation of management fund • Finance committee monitors the utilisation of UGC funds Autonomy grant, CPE grant and others. Some of the egovernance initiatives of the college relating to finance and accounts are ? Online filing of TDS</p>

returns of employees. ? Usage of computerised accounting software Tally for book keeping and generation of financial records and reports ? Computerised stock taking through Flair ? Computerised library resources through Flair

Planning and Development

E Governance is adequately encouraged among administrative staff in the college for effective communication and effective planning. The college ensures and enhances the administrative staff in acquiring the digital literacy to use the ICT effectively. The college is funded to aid intranet and internet connectivity maintenance. Alternative source of power supply is also available in the college for proper and uninterrupted functioning of e governance. 1. Introduction of biometric system for monitoring attendance of teaching and nonteaching staff 2. Installation of CCTV for the purpose of preventing theft, ragging and other issues. 3. Using Public Address System for enhancing mass communication. 4. Local Area network for sharing of information. 5. Whatsapp group (SFRC Faculty) is formed for sharing information regarding UGC communications, Circulars from JDC, Circulars from Principal and other committees. 6. Information Resource Centre takes initiatives to send college activities published in Newspapers and Dailies via email.

Administration

A large quantum of e governance initiatives are taken by the college in the administration process by using FLAIR software which includes student admission, student information, student attendance, time table, examinations schedules, term tests mark entry, library access, staff recruitment, salary and expenses, hostel maintenance, security of college assets and statutory and nonstatutory reports.

6.3 – Faculty Empowerment Strategies

6.3.1 – Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

Year	Name of Teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support
2018	Mrs. S. Thazhai	Entrepreneurshi	Management Fund	300

	Pushpam	p Awareness Camp		
2018	Dr. J. Jeeva Priya	Entrepreneurship Awareness Camp	Management Fund	300
2018	Dr. N. Uma Sankari	International Conference on "Frontier Areas in Chemistry (ICFAC2018)"	UGC Autonomy Grant	2000
2018	Dr. M. Kavitha	National Conference on "South Indian History Congress"	UGC Autonomy Grant	2000
2018	Dr. T. Palaneeswari	PFMS workshop	Management Fund	500
2018	Dr. J. Arun Nandhini	PFMS workshop	Management Fund	500
2018	Dr. F. Sweetlyn Joy Christy	FDP on Communication Skills	Management Fund	200
2018	Mrs. M. Govindammal	FDP on Communication Skills	Management Fund	730
2018	Dr. J. Arun Nandhini	PFMS -Statelevel Workshop	Management Fund	750
2018	Dr. N. Rajathilagam	Faculty Development Programme	Management Fund	500
2018	Dr. A. Mydeen Bibi Dr. S. Shailaja	National conference on Quality Sustenance in Higher Education Institution	Management Fund	2000
2018	Mrs. G. Krishnaveni Dr. A. Bamini	Faculty Development Programme	Management Fund	300
2018	Mrs. V. Vanthana	National workshop	Management Fund	942
2018	Dr. K. Muthamil Selvi	Two days workshop on Revised NAAC norms and procedure	Management Fund	2500
2018	Mrs. R. Vijayapriya	Two days workshop on Revised NAAC norms and	Management Fund	2500

		procedure		
2018	Dr. J. Arun Nandhini	Capacity building programme on Computer Literacy and Skill development	Management Fund	100
2018	Dr. M. Kavitha	FDP on "Promotion of API Score and CAS filing"	Management Fund	200
2018	Dr. S. Shailaja	FDP on "Promotion of API Score and CAS filing"	Management Fund	200
2018	Dr. S. Kalai Selvi	FDP on "Promotion of API Score and CAS filing"	Management Fund	200
2018	Mrs. N. Akila	FDP on "Promotion of API Score and CAS filing"	Management Fund	200
2018	Dr. S. Pavithra	FDP on "Promotion of API Score and CAS filing"	Management Fund	200
2018	Mrs. S. Dhanalakshmi	FDP on "Promotion of API Score and CAS filing"	Management Fund	200
2018	Mrs. K. Valarmathi	FDP on "Promotion of API Score and CAS filing"	Management Fund	200
2018	Dr. P. Karthigai Selvi	FDP on "Promotion of API Score and CAS filing"	Management Fund	200
2018	Dr. U. Umadevi	FDP on "Promotion of API Score and CAS filing"	Management Fund	200
2018	Dr. K. Geetha	FDP on "Promotion of API Score and CAS filing"	Management Fund	200
2018	Dr. M. Jegadeeswari	National workshop	Management Fund	200
2018	Ms. P. Vimala Devi	International conference on	Management Fund	2000

		Mathematical methods and computation"		
2018	Dr. P.R. Kavitha Rani	Entrepreneurship Awareness Camp	Management Fund	300
2018	Dr. T. Palaneeswari and Mrs. E. Ponmalar	UGC workshop on MOOCs for Swayam Platform	Management Fund	23808
2018	Dr. T. Palaneeswari and Dr. M. Murugalakshmi	FIST Programme	Management Fund	4000
2018	Dr. B .Deepa Dr. J. Arun Nandhini	UGC Workshop	Management Fund	26410
2018	Dr. R. Sudha Periathai Dr. J. Arun Nandhini	UGC PFMS Workshop	Management Fund	7724
View File				

6.3.2 – Number of professional development / administrative training programmes organized by the Colleges for teaching and non teaching staff during the year

Year	Title of the professional development programme organised for teaching staff	Title of the administrative training programme organised for non-teaching staff	From date	To Date	Number of participants (Teaching staff)	Number of participants (non-teaching staff)
2018	Curriculum Revamping in the era of NAAC	Curriculum Revamping in the era of NAAC	22/02/2019	22/02/2019	142	2
2018	Academic performance Indicators and CAS filing	Academic performance Indicators and CAS filing	08/03/2019	08/03/2019	127	2
2018	Revised NAAC Framework	Revised NAAC Framework	20/03/2019	20/03/2019	65	2
2018	Workshop on Quality Enhancement through Outcome Based Curriculum	Workshop on Quality Enhancement through Outcome Based Curriculum	04/06/2019	04/06/2019	135	7
2018	Psychology for	Psychology for	14/06/2019	14/06/2019	133	2

	Teacher Effectiveness	Teacher Effectiveness				
2018	Workshop on OBE Assessment Tools and Methods	Workshop on OBE Assessment Tools and Methods	29/06/2019	29/06/2019	143	2
2018	Support Staff Development Programme on "People Management	Support Staff Development Programme on "People Management	12/07/2018	12/07/2018	3	68
2018	Awareness programme on ESI	Awareness programme on ESI	25/10/2018	25/10/2018	50	45
2018	Awareness Programme for Support staff on Bank Loans	Awareness Programme for Support staff on Bank Loans	30/11/2018	30/11/2018	50	61
2018	Life Transformation	Life Transformation	02/02/2019	02/02/2019	144	5

6.3.3 – No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year

Title of the professional development programme	Number of teachers who attended	From Date	To date	Duration
Refresher course in Life Sciences and Biotechnology organized by the UGC Human Resource Development Centre of Jawaharlal Nehru University, New Delhi.	1	08/10/2018	02/11/2018	21
Orientation Programme at University of Calicut, Kerala	1	01/11/2018	28/11/2018	28
Refresher course in 'History and Tourism' at Madras University,	2	08/11/2018	28/11/2018	21

Chennai.				
Refresher course in Physics at Madurai Kamaraj University, Madurai.	1	16/11/2018	06/12/2018	21
Refresher course in Recent Trends in Chemistry organized by UGCHRDC Madurai Kamaraj University	1	16/11/2018	06/12/2018	21
Faculty Development Programme on "EMOTIONAL INTELLIGENCE"	1	28/09/2018	29/09/2018	2
Faculty Development Programme on "STRESS MANAGEMENT"	2	24/10/2018	25/10/2018	2
UGC sponsored "Capacity Building Staff Development Programme on Intellectual Property Rights"	2	16/03/2019	16/03/2019	1
Online Certificate course NPTEL	2	01/10/2018	30/11/2018	60
Online Certificate course NPTEL	2	01/08/2018	30/09/2018	60
Online Certificate course NPTEL	3	01/08/2018	14/08/2018	14
Online Certificate course NPTEL	1	01/08/2018	30/08/2018	30
Online Certificate course NPTEL	3	01/08/2018	31/10/2018	90
Online Certificate course NPTEL	1	01/01/2019	31/03/2019	90
Faculty Development	1	04/06/2018	08/06/2018	5

Programme on "Data Science And Big Data Analytics"				
Refresher Course in Value Education organized by the UGC HRDC of Madurai Kamaraj University.	3	18/12/2018	07/01/2019	21
Refresher course in Tamil Language and Literature organized by the UGC HRDC of University of Kerala, Trivandrum.	3	29/05/2019	11/06/2019	14
Orientation Programme organized by the UGC - Human Resource Development Centre of Madras University, Chennai	1	24/05/2018	20/06/2018	21
View File				

6.3.4 – Faculty and Staff recruitment (no. for permanent recruitment):

Teaching		Non-teaching	
Permanent	Full Time	Permanent	Full Time
9	9	10	10

6.3.5 – Welfare schemes for

Teaching	Non-teaching	Students
? Staff members who have completed Ph.D/ Major/ Minor Research Projects and who have published books and articles in the reputed journals are felicitated during the College Annual day by the Management. ? Day Care Centre takes care of 17 babies of teaching faculty.	? Interest Free Loan: Rs. 775000 / 41 members ? Festival advance: Rs. 269000 / 67 members ? Diwali Exgratia: Rs. 119300/ 105 members ? Pongal Exgratia: Rs. 234700/ 170 members ? Uniforms free of Cost: Rs. 80251/ 50 members (sweepers, scavengers and drivers) ? Tour Sponsorship: Rs. 12000/ ? Day care Centre takes care of 11 babies of nonteaching faculty	? Free Noon Meal scheme: 53 students ? Earn While You Learn Scheme: 3 students ? Student Aid Fund: 16 students

6.4 – Financial Management and Resource Mobilization

6.4.1 – Institution conducts internal and external financial audits regularly (with in 100 words each)

In order to monitor the effective and efficient use of available financial resources, the institution centralizes the financial regulation by appointing a finance committee to allocate funds and monitor its proper utilization. Based on the proposed budget given by the departments/cells, funds are allocated on a priority basis. Purchase committee ensures that the correct equipment with the right specifications is procured at the best prices. College office ensures the right utilization of available funds. Stock verification is conducted once in every year. Internal audit is conducted every month and External audit is done at the end of each financial year.

6.4.2 – Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

Name of the non government funding agencies /individuals	Funds/ Grnats received in Rs.	Purpose
Management Fund and Individuals	338380	1. Felicitation of Retiring teaching faculty. 2. Felicitation of Retiring Non teaching faculty. 3. Felicitation for completing 25 years of service by teaching staff. 4. Felicitation for completing 25 years of service by nonteaching staff. 5. Felicitation for 100 attendance during previous year. 6. Pongal bonus for 170 Nonteaching staff members. 7. Contribution received for Free Noon Meals

[View File](#)

6.4.3 – Total corpus fund generated

0

6.5 – Internal Quality Assurance System

6.5.1 – Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	1. V.H.N.S.N. College, Virudhunagar. 2. Saraswathi Narayan College, Madurai. 3. Thiagarajar College, Madurai.	Yes	IQAC members
Administrative	Yes	1. Dr.V.Venkata	Yes	IQAC members

		<p>raman, Principal, Rajus College, Rajapalayam. 2. Mrs.C.Anuja Chandramouly, Author, Member from Local Society. 3. Mrs.Mano Jegadeeswari, Alumni.</p>	
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6.5.2 – Activities and support from the Parent – Teacher Association (at least three)

ParentTeacher Meeting is arranged twice in a year to facilitate the parental participation in the growth of the institution. It provides a platform where parents and teachers together discuss the student’s educational experiences and a varied number of issues regarding the academic and personal growth of the students. ? On 17.06.2018, Parents meeting was organised for the parents of the freshers in Hostel. The Principal ensured the parents regarding the complete parental care and healthy and nutritious food provided by the college Hostel. ? On 18.06.2018, Parents meeting was organised for the freshers of the institutions where the parents of the I UG and I PG students were oriented on the rules and regulations of the college, infrastructure and extra courses offered. ? On 26.01.2019, ParentsTeacher meeting was conducted for the students of all majors inorder to discuss the academic and personal progression and the overall development of their wards. Prominent parents were invited to deliver guest lectures. Mr. R. Gnana Sambandan, Senior Manager, Central Bank of India, Kalugumalai and father of G.Nivetha II M.Com C.A. delivered a guest lecture on “Nonperforming Assets”. Mr. D.Sivabalan, Advocate in Srivilliputhur Court and father of S. ChandraJothi, I B.Sc Maths C.A gave a talk on “Women’s Act”.

6.5.3 – Development programmes for support staff (at least three)

? On 12.7.2018, Mr. S.N.N. Sivapiran, JCI International Trainer addressed the Support staff on “People Management”. The Resource person stressed on the importance of being patient, friendly and humane for an effective people management. The Support Staff found the session very useful and interactive. ? On 25.10.2018, Mr. A.K. Maheswaran, SSO, ESI Madurai gave a talk on the cash benefits and medical benefits to employees and dependents. He created awareness on various beneficial policies. The Support Staff clarified their doubts with the speaker. ? On 30.11.18, an awareness programme on Bank Loans was organised for the Support Staff. Mr. Abraham Selwin, Assistant General Manager, The State Bank of India, Sivakasi, and officials from the concern elaborated on the various schemes and loans offered by the State Bank of India.

6.5.4 – Post Accreditation initiative(s) (mention at least three)

Research: Research being the backbone of any academic arena simplifies concept building and transforms new ideas into innovations. The college promotes research culture by encouraging the faculty members to take up Ph.D., apply for Major and Minor research Projects and present research papers at National and International conference held at India and in abroad and publish research articles at UGC listed journals. National and International conferences organised in collaboration with various universities and institutions foster research collaborations within disciplines and interdisciplines and institutes and agencies outside the college. The Research centres in Tamil and Commerce motivates and trains the budding scholars towards research. Department of English and Department of Chemistry are soon to be upgraded as research

centres. Curriculum Outcome based Education: The institutional vision is to emerge as a premier institution offering needbased, value conscious and career oriented quality education to empower rural women with communicative competency and employment potential. With the advent of Autonomy in the year 2005, Choice Based Credit System (CBCS) is followed and it offers much flexibility to innovate and design the contents of each programme and align it with the institutional mission. Quality assurance developments in higher education have encouraged us to move towards outcomes based approach in teaching, learning and assessment. Programme specifications define the students in terms of what they can do at the end of a programme or a particular level of study. This is a change from the more traditional approach where teachers tended to define courses in terms of what is taught, rather than what the student can do at the end of the course or programme. "More directed and coherent" curriculum, "more relevant Graduates" to industry and other stakeholders and Continuous Quality Improvement (CQI) are the benefits of OBE. A student centered paradigm in higher education entails a shift from a more input oriented curriculum design based on the description of course content, to outcomesbased education in which the course content is developed in terms of learning outcomes. The implementation of Outcome Based Education with CBCS as per the UGC guidelines from the academic year 20192020 will definitely mark a paradigm shift from traditional education. Young Women Entrepreneurship Development Cell: Young Women Entrepreneurship Development Centre is an innovative platform which helps students to emerge as successful and independent entrepreneurs. "Budding Entrepreneurs Award Contest" was organised in order to empower and motivate students to engage in entrepreneurship. It provides a dynamic platform on which an individual can explore her strengths through practical application. Faculty members and students were motivated to attend 'Entrepreneurship Awareness Camp' to recognize and seize diverse opportunities and to embark on new ventures in

6.5.5 – Internal Quality Assurance System Details

a) Submission of Data for AISHE portal	Yes
b) Participation in NIRF	Yes
c) ISO certification	No
d) NBA or any other quality audit	No

6.5.6 – Number of Quality Initiatives undertaken during the year

Year	Name of quality initiative by IQAC	Date of conducting IQAC	Duration From	Duration To	Number of participants
2018	Quality Teaching, Evaluation and Research	29/11/2018	29/11/2018	29/11/2018	146
2018	Workshop on Quality Enhancement through Outcome Based Curriculum	04/06/2019	04/06/2019	04/06/2019	135
2018	Meeting for Validating the Operational guidelines for the impl	26/06/2019	26/06/2019	26/06/2019	7

	ementation of OBE				
2018	Workshop on OBEAssessmen t Tools and Methods	29/06/2019	29/06/2019	29/06/2019	143

CRITERION VII – INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 – Institutional Values and Social Responsibilities

7.1.1 – Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

Title of the programme	Period from	Period To	Number of Participants	
			Female	Male
BSc	13/02/2019	13/02/2019	72	0
BSc	13/03/2019	13/03/2019	415	0
MSc	13/03/2019	13/03/2019	80	0
BBA	19/07/2018	19/07/2018	170	0
BCA	20/09/2018	20/09/2018	162	0
MCA	20/09/2018	20/09/2018	13	0
BCom	27/09/2018	27/09/2018	235	0
MA	11/01/2019	11/01/2019	80	0

7.1.2 – Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

Percentage of power requirement of the University met by the renewable energy sources

• An Internship programme was carried out in Athikulam village near Srivilliputhur from 21.5.2018 to 31.5.2018. Campaigns were organized to give awareness on sanitation, keeping their home and surroundings clean from flies and mosquitoes, and healthy practices like washing hands using detergents. • Ecochic fashion show was conducted on 17.09.2018 by Department of BBA to create awareness on avoiding plastics. • Terrace Gardening concept was demonstrated to the students on 17.09.2018 by Mr. M. Vijaya Kumar, Natural trainer in Agriculture, Madurai organized by the Environmental Club. • Environment Awareness Programme on "Solid Waste Management" was conducted on 04.12.2018 by Citizen Consumer Club. 230 Students Citizen Consumer Club Members, Environmental Club Members and Red Ribbon Club Members were benefited. • TholpavaiKoothu 'Abstain from Plastic' was organized on 05.01.2019 by Department of Tamil for 223 students. • Workshop on "Micro scale experiments in Chemistry" was conducted on 22.01.2019 23.01.2019 by Dept of Chemistry to adopt micro scale experiments in the laboratory and reduce the liberation of gases during practical classes and to reduce air and water pollution. • The usage of eco friendly materials like Jute bags was enhanced by giving Handson Training on Jute Bags making to the students on 25.01.2019 by Research Department of commerce. • Green initiative of using sanitary pad made of cotton instead of sanitary pads made of gel was insisted by arranging an awareness programme for all the students on 2.3.19 organized by College Union. • Guest lecture on the topic "Mind Pollution is the root cause for environment pollution" was organized by Department of Physics on 18.06.2019 • Competitions like Poster Making, Memes Creation, Video Making, Face Painting, Logos/ Slogan/ Verses creation were organized by various Departments. • Percentage of power requirement of the College met by the renewable energy sources: 40 of the power used for lighting the college campus is met out by using solar lamps, 80 of the

power used for heating is met by using solar heaters. 20 of fuel consumed for cooking purpose is met out by biogas.

7.1.3 – Differently abled (Divyangjan) friendliness

Item facilities	Yes/No	Number of beneficiaries
Physical facilities	Yes	6
Ramp/Rails	Yes	6
Braille Software/facilities	Yes	6
Rest Rooms	Yes	6
Scribes for examination	Yes	6
Special skill development for differently abled students	Yes	6
Any other similar facility	Yes	6

7.1.4 – Inclusion and Situatedness

Year	Number of initiatives to address locational advantages and disadvantages	Number of initiatives taken to engage with and contribute to local community	Date	Duration	Name of initiative	Issues addressed	Number of participating students and staff
2018	1	0	02/07/2018	1	Safety awareness for Fireworks	Training to handle fireworks composition safely	40
2018	1	0	07/07/2018	1	Avenues for Higher Education	Promoting Higher education	130
2018	1	0	22/07/2018	1	Mushroom Cultivation	Training to cultivate mushroom	40
2018	1	0	16/12/2018	1	Food Adulteration camp	Adulteration of food	45
2018	1	0	03/01/2019	1	Importance of Education for Women Extension Activity	Promoting Higher Education	50
2018	0	1	07/07/2018	1	Personality Development	Unnai Arinthal	130

2018	0	1	16/12/2018	1	Entrepreneur development	Training on preparation of phenol, soap oil, karthigai candles	45
2018	0	1	14/02/2019	1	Importance of Nutrition and Hygiene for school children	Nutrition and hygiene	55

7.1.5 – Human Values and Professional Ethics

Title	Date of publication	Follow up(max 100 words)
College Handbook	14/06/2018	<ul style="list-style-type: none"> The handbook is a comprehensive volume given to the students and staff members to offer a deeper understanding about the crest of the college, genesis, growth and contact details of college office and hostel, Courses offered, infrastructure , Committee Members, College Council, Staff Members, Details of curriculum, Cocurricular and Extracurricular Activities, Examination and Evaluation, Fees details, Scholarships for the Students, Hostel Facilities, Bus Services, Amenties such as students Cooperative Store, Canteen, Management aided Stores and Day Care Centre. Academic calendar gives details of Term Test , holidays available, discipline, and code of conduct of the students.

7.1.6 – Activities conducted for promotion of universal Values and Ethics

Activity	Duration From	Duration To	Number of participants
Breast feeding awareness Programme was conducted by College union	04/08/2018	04/08/2018	3400

Voter's day was Celebrated	07/09/2018	07/09/2018	3400
Workshop on "Yoga for Women" organized by Botany department	20/09/2018	20/09/2019	130
Workshop on "Yoga for Women" organized by Physical education department	20/08/2018	21/08/2018	260
Dengue Awareness programme was organized by College union	04/12/2018	04/12/2018	3400
Awareness on Digital Literacy and Online Safety Programme was organized by Department of History	14/12/2018	14/12/2018	2456
InfoPro'18 -Intra meet "Cyber Security" was organized by the Department of Computer Applications	27/12/2018	27/12/2018	175
Guest Lecture - Career Advancement in Higher Education was organized by Department of Computer Applications	13/02/2019	13/02/2019	72
Solid Waste Management Awareness programme was organized by college union	22/02/2019	22/02/2019	3400
General health awareness programme	02/03/2019	02/03/2019	3400
Drug Abuse Risks and Remedies was organized by Physical Education Department	04/03/2019	04/03/2019	160
Avalathyayam Department of Physical Education celebrated Women's day along with the	08/03/2019	08/03/2019	1245

Department of Nutrition and Dietetics			
Awareness on Voting	23/03/2019	23/03/2019	3400

7.1.7 – Initiatives taken by the institution to make the campus eco-friendly (at least five)

- Clean Green Day was maintained once in every semester. Students were insisted to use the public transport, bicycles or pool cars.
- Separate Dustbins are arranged to collect BioDegradable and NonBiodegradable wastes.
- Paper cups and plates are replaced by silver tumblers and plates in the Canteen to reduce the usage of plastics.
- Floral garden was inaugurated and maintained by Department of History to make the campus clean and green.
- 25 numbers of snake cactus in highly durable pots filled with organic soil, Vermi Compost mix and Coco peat are planted as it is a natural air purifying plant certified by NASA.
- Usage of chemicals in the laboratory is minimized by adopting micro scale experiments during practical classes to reduce Air and Water Pollution.
- Soiled Sanitary Napkins of Students and Staff Members in college are suggested to dispose by using Sanitary Napkin Incinerators.
- The usage of pen drives are avoided in the lab
- Computers are configured in Energysaving mode.

7.2 – Best Practices

7.2.1 – Describe at least two institutional best practices

BEST PRACTICE - I: Motivating Young Women Entrepreneur **OBJECTIVE:** The objective of the Young Women Entrepreneur Development Centre is to impart the entrepreneurial skills among the young women who have a desire to become entrepreneurs. Hailing from rural background the girls find it very difficult to go for higher education. So they may flourish as entrepreneurs at any stage of their life and extend their support in nation building. **PRACTICES:** Entrepreneurship is a skill that flourish in the young minds by the environmental factors. All the II UG students are provided a platform to emerge as a entrepreneur by giving training on various Skill Enhancement courses by the YWED Centre of the college. The students can opt any of the course they wish and learn. The centre provides basic knowledge, hands on training, imparts production and marketing techniques to the students. The list of the courses and the no of students enrolled are given below: Basics of Bakery : 39, Cuisines of India: 40, Food Preservation: 47, Blouse Designing: 63, Crochet: 62, Saree Embellishment: 53, Surface Embellishment: 62, Jewellery Making: 60, Painting: 60, Doll Making: 61, Herbal Cosmetics: 60, Jute Bag Making: 43, Digital Photo Print: 48, Eservices: 47 **DIFFICULTIES:** Students find it difficult to undergo training along with their academic activities. In order to rectify their difficulty special training was given during their summer vacation. **OUTCOME:** Around 745 students were benefitted by the handson training given during the summer vacation. The students had participated with great interest. Students marketed the products prepared by them on the day of Parent Teachers Meeting and Budding Entrepreneur contest. Profit of Rs.6047 was generated in Budding entrepreneur contest. **BEST PRACTICE - II: Paper less office** **Office automation** **OBJECTIVE:** The main objective of the paperless office is to eliminate or reduce the usage of paper to make the campus ecofriendly. Room's allocation in the form of storage units for archiving paper can be eliminated. Information can be passed rapidly due to digitalization. **PRACTICE:** Intra net is used to pass all information to various Departments. Public Address System aids to give common instruction to the entire college. Online exams are also conducted for subjects like Career guidance, Computer Literacy, Environmental Studies and Career Mathematics to minimize the usage of paper. Stock registers and other office related works are computerized. Mark entry and students attendance are entered in the system for the easy access of the students and staff. **DIFFICULTIES:** Students may miss the information if they are not

attentive during announcements. OUTCOME: Campus is made ecofriendly by minimizing the usage of papers. End Semester Examination Results are published online. Digitalization helps students and people in the office to accustom to the new scenario.

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

<https://lvfiles.blob.core.windows.net/2-static/2019%20-%202020/Criteria%20VII/Best%20Practice.pdf>

7.3 – Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

Institutional Distinctiveness : "WOMEN EMPOWERMENT" The most indispensable tool for women empowerment is education. More than 90 of the students studying in the college are from rural background. Educational achievements of students can bring out their uniqueness in all spheres of life. Students can update with skills and knowledge by learning various Certificate Courses, Addon Courses, Diploma courses, Skill Enhancement Courses apart from their regular curriculum. Online exams are conducted to train the Students to face online Competitive Examinations. The values of imparting societal conscience and insisting on protesting domestic violence are taught to students through the course on Peace Education. YWED Centre creates Economic empowerment of women and assist to make a right decision, to increase selfconfidence, and to provide better status in the society. Every student inside the college campus is with great safety and security. CCTV cameras are fixed in almost all the areas to monitor the activities. Awareness on the rights and duties which support the social upliftment of female students are facilitated through women sensitization programmes. Babies, Toddlers and young children of the students and staff employed are taken care in the Day Care Centre (Creche). Transport facilities are provided to the rural students upto 70 kms in and around Sivakasi for easy access to the campus. Seminars /Conferences are organised to provide a platform to present student's Research and Innovative ideas. Communication skills of the students are developed by organizing Bridge Courses and by conducting Expressive Articulation Session. Linkage with Institute of Language Management, Bengaluru and Striplings are made to develop the personality of the students. Counselling is given to the students to overcome the hurdles they face in their life. Meditation classes Samathuva prayers are conducted by the College Union on every Fridays to enhance concentration power of the students.

Provide the weblink of the institution

<https://lvfiles.blob.core.windows.net/2-static/2019%20-%202020/Criteria%20VII/INSTITUTIONAL%20DISTINCTIVENESS.pdf>

8.Future Plans of Actions for Next Academic Year

Curriculum • To introduce addon courses like Office Automation Lab, Image Design using Photo Shop Lab. • To introduce certificate course in Basic Accounting and Accounting Software, Agricultural Entrepreneurship. • To revise curriculum for all UG , PG , Certificate/Diploma • To introduce B.Com Professional Accounting • To implement outcome based education with CBCS as per the UGC guidelines and assess the attainment level of students. Teaching Learning • To set up video centre and recording theatre to prepare econtent modules. • To include student representatives in all committees. Infrastructure • To install AMC for Higherend science instruments • To construct additional stair case in MCA block • To increase more number of rest rooms • To establish more number of smart class rooms • To implement more startup programs under Incubation Centre. Information Resource Centre • To install RFID (Radio Frequency Identification) • To create a

special section for special children (Deaf and Dumb) • To create a group study section. Research Development • To increasing the number of meetings and workshops on Intellectual Property Rights. Examination Cell • To organize a One Day State Level Workshop for Faculty on "Reforms in Curriculum Design and Evaluation" based on OBE. • To organize Staff Meeting for the Course Teachers of Certificate/Diploma/Advanced Diploma Add on Courses. • To purchase one High End Computer and One Printer for Examination related works. Industry Institute Interaction • To increase the number of MOU's and collaboration with companies/ institutions/ industries to enhance research activities. • To have faculty student exchange programs to face challenges outside the comfort zone. Physical Education • To conduct Group Noble World Record Attempt (with above 1000 students as awareness creating programme in August 2019) • To conduct one day State Level Workshop on fitness. Extension • To organize a rally on EcoAwareness in Sivakasi Town. Counselling cell • To organize programs related to Career Guidance among smaller groups. • To conduct therapy sessions if necessary to distressed students.