



**THE STANDARD FIREWORKS RAJARATNAM COLLEGE FOR WOMEN (AUTONOMOUS),
Sivakasi**

(Affiliated to Madurai Kamaraj University, Reaccredited with "A" Grade by NAAC,
College with Potential for Excellence by UGC & Mentor Institution under UGC PARAMARSH)

NAAC SSR Cycle IV (2015-2020)

1.4. FEEDBACK SYSTEM

1.4.1. & 1.4.2. FEEDBACK PROCESS AND ANALYSIS

**FEEDBACK REPORT
2019-2020
STAFF**



**THE STANDARD FIREWORKS RAJARATNAM COLLEGE FOR WOMEN (AUTONOMOUS),
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FEEDBACK REPORT

2019-2020

STAFF

6/7/2020

SFR - Portal

**The Standard Fireworks Rajaratnam College for Women
(Autonomous), Sivakasi**

Overall report for - Staff Feedback Form

| | |
|-----------------|-----|
| Given staff | 144 |
| Not given staff | 27 |
| Total staff | 171 |

Choice questions

| S.No | Question | Options | |
|------|---|----------------|------------|
| | | Option | Percentage |
| 1 | How do you rate the quality and relevance of the courses included into the curriculum? | Excellent | 54 |
| | | Very good | 37 |
| | | Good | 7 |
| | | Fair | 2 |
| | | | |
| 2 | Rate the extent to which your students achieve the course outcomes under Outcome Based Education. | Significantly | 26 |
| | | Very well | 70 |
| | | Moderately | 3 |
| | | Marginally | 1 |
| | | | |
| 3 | Does the syllabus have a good balance between theory and practical? | Strongly agree | 52 |
| | | Agree | 42 |
| | | Neutral | 5 |
| | | Disagree | 1 |
| | | | |
| 4 | Do you have the freedom to propose, modify, suggest and incorporate new topics in the syllabus? | Fully | 74 |
| | | Reasonably | 25 |
| | | Slightly | 0 |
| | | Partially | 1 |
| | | | |
| 5 | The specified contact hours stated in syllabus are sufficient to complete the entire syllabus. | Strongly agree | 58 |
| | | Agree | 40 |
| | | Neutral | 1 |
| | | Disagree | 1 |
| | | | |



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| S.No | Question | Options | | | | | | | | | | |
|------------------------|--|---|--------|------------|----------------|----|---------------|----|------------------------|----|------------|---|
| 6 | How do you rate the transformation of your students after completion of the course? | <table border="1"> <thead> <tr> <th>Option</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Excellent</td> <td>41</td> </tr> <tr> <td>Very good</td> <td>40</td> </tr> <tr> <td>Good</td> <td>18</td> </tr> <tr> <td>Fair</td> <td>1</td> </tr> </tbody> </table> | Option | Percentage | Excellent | 41 | Very good | 40 | Good | 18 | Fair | 1 |
| Option | Percentage | | | | | | | | | | | |
| Excellent | 41 | | | | | | | | | | | |
| Very good | 40 | | | | | | | | | | | |
| Good | 18 | | | | | | | | | | | |
| Fair | 1 | | | | | | | | | | | |
| 7 | The current syllabus meets the expectations of the students in terms of values, knowledge, attitude, analytical skills, relevance and practical orientation to real life situations. | <table border="1"> <thead> <tr> <th>Option</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Very well</td> <td>63</td> </tr> <tr> <td>Significantly</td> <td>36</td> </tr> <tr> <td>Moderately</td> <td>1</td> </tr> <tr> <td>Marginally</td> <td>0</td> </tr> </tbody> </table> | Option | Percentage | Very well | 63 | Significantly | 36 | Moderately | 1 | Marginally | 0 |
| Option | Percentage | | | | | | | | | | | |
| Very well | 63 | | | | | | | | | | | |
| Significantly | 36 | | | | | | | | | | | |
| Moderately | 1 | | | | | | | | | | | |
| Marginally | 0 | | | | | | | | | | | |
| 8 | Does the environment in this College is conducive for teaching & research? | <table border="1"> <thead> <tr> <th>Option</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Every time</td> <td>66</td> </tr> <tr> <td>Usually</td> <td>32</td> </tr> <tr> <td>Occasionally/Sometimes</td> <td>1</td> </tr> <tr> <td>Rarely</td> <td>1</td> </tr> </tbody> </table> | Option | Percentage | Every time | 66 | Usually | 32 | Occasionally/Sometimes | 1 | Rarely | 1 |
| Option | Percentage | | | | | | | | | | | |
| Every time | 66 | | | | | | | | | | | |
| Usually | 32 | | | | | | | | | | | |
| Occasionally/Sometimes | 1 | | | | | | | | | | | |
| Rarely | 1 | | | | | | | | | | | |
| 9 | How well is this college flexible enough to adopt new teaching methods (ICT facilities) and assessment strategies? | <table border="1"> <thead> <tr> <th>Option</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Every time</td> <td>72</td> </tr> <tr> <td>Usually</td> <td>28</td> </tr> <tr> <td>Occasionally/Sometimes</td> <td>0</td> </tr> <tr> <td>Rarely</td> <td>0</td> </tr> </tbody> </table> | Option | Percentage | Every time | 72 | Usually | 28 | Occasionally/Sometimes | 0 | Rarely | 0 |
| Option | Percentage | | | | | | | | | | | |
| Every time | 72 | | | | | | | | | | | |
| Usually | 28 | | | | | | | | | | | |
| Occasionally/Sometimes | 0 | | | | | | | | | | | |
| Rarely | 0 | | | | | | | | | | | |
| 10 | How would you rate the various evaluation methods for providing proper assessment? | <table border="1"> <thead> <tr> <th>Option</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Excellent</td> <td>54</td> </tr> <tr> <td>Very good</td> <td>37</td> </tr> <tr> <td>Good</td> <td>8</td> </tr> <tr> <td>Fair</td> <td>1</td> </tr> </tbody> </table> | Option | Percentage | Excellent | 54 | Very good | 37 | Good | 8 | Fair | 1 |
| Option | Percentage | | | | | | | | | | | |
| Excellent | 54 | | | | | | | | | | | |
| Very good | 37 | | | | | | | | | | | |
| Good | 8 | | | | | | | | | | | |
| Fair | 1 | | | | | | | | | | | |
| 11 | Do you agree that this college provides good standard Infrastructure facilities? | <table border="1"> <thead> <tr> <th>Option</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Strongly agree</td> <td>82</td> </tr> <tr> <td>Agree</td> <td>17</td> </tr> <tr> <td>Neutral</td> <td>1</td> </tr> <tr> <td>Disagree</td> <td>0</td> </tr> </tbody> </table> | Option | Percentage | Strongly agree | 82 | Agree | 17 | Neutral | 1 | Disagree | 0 |
| Option | Percentage | | | | | | | | | | | |
| Strongly agree | 82 | | | | | | | | | | | |
| Agree | 17 | | | | | | | | | | | |
| Neutral | 1 | | | | | | | | | | | |
| Disagree | 0 | | | | | | | | | | | |
| 12 | Do you feel that the administrative system prevailing in this college is teacher friendly? | <table border="1"> <thead> <tr> <th>Option</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Fully</td> <td>72</td> </tr> <tr> <td>Reasonably</td> <td>27</td> </tr> <tr> <td>Partially</td> <td>1</td> </tr> <tr> <td>Slightly</td> <td>0</td> </tr> </tbody> </table> | Option | Percentage | Fully | 72 | Reasonably | 27 | Partially | 1 | Slightly | 0 |
| Option | Percentage | | | | | | | | | | | |
| Fully | 72 | | | | | | | | | | | |
| Reasonably | 27 | | | | | | | | | | | |
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| Slightly | 0 | | | | | | | | | | | |



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FEEDBACK REPORT

2019-2020

STAFF

6/7/2020 SFR - Portal

| S.No | Question | Options | |
|------|--|--|--------------------|
| | | Option | Percentage |
| 13 | Do you have the opportunity to grow along with this college? | Significantly Very well Moderately Marginally | 54 44 1 1 |
| 14 | Are you happy with the frequency at which you receive recognition from this college? | Significantly Very well Moderately Marginally | 49 50 1 0 |
| 15 | How satisfied are you with the overall experience at this college? | Highly satisfied Satisfied Dissatisfied Neutral | 71 29 0 0 |

<https://staff.sfrcollege.edu.in/general-report> 3/3



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1.4. FEEDBACK SYSTEM

1.4.1. & 1.4.2. FEEDBACK PROCESS AND ANALYSIS

**FEEDBACK REPORT
2018-2019
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Report on Feedback by Staff – August 2018

Appreciation by the Faculty:

- Golden jubilee celebration
- Department of Mathematics extended additional Section B.Sc Mathematics with CA
- Continuous power supply
- Mineral water facility
- Road facility
- Stalls by the stores
- SF – pay revision
- EAS classes
- Changes in the dress code of the students
- Construction of Bank counter and Golden Jubilee Arch
- Fourth Saturday holiday

Suggestion:

- Teaching Faculty should speak in English within the campus.
- Faculty from Department of Chemistry stated that 2 Marks Questions can be introduced in Section A instead of 1 mark questions.
- SF faculty requested for Medical Leave
- SF faculty requested common re –opening during the month of June. Their presence is necessary for admission.
- One more stairs in MCA block.
- Drinking water facility for students in Computer Science Block.
- Need dust free chalks
- Sanitary napkin buster in staff toilet.
- Dept. of Botany – Need wooden arm chairs for the staff
- Hot water facility during winter
- Need Internet connection to one more system

R. Sivalakshmi
Dean of Academic Affairs

T. Palaveswari
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Report on Feedback by Staff – January 2019

Appreciation

- Well equipped lab facilities – Computer Science and Botany Departments
- Construction of bank counter and Golden Jubilee Arch – Computer Application, Botany Departments.
- Introducing of smoke free environment for one day – Computer Application Department.
- Introduction of Discipline Specific Course.
- Installation of 'Napi Burn' is appreciated by Commerce Department.

Suggestions:

- Drinking water facilities for students in Computer Science Block
- Faculty from Chemistry Department asked for a separate I M.Sc. chemistry class room instead of lab
- Equal allotment of invigilation for Regular and SF faculty.
- Two labs for Sewing and Mannequin for Costume Design Department.
- Two more computers and one system with internet connection and AC language Lab by English Department.
- Maths Department - Timings for Remedial can be changed for 3.45 to 4.30 pm instead of 3.45 to 4.45 pm for easy commutation
- Commerce Department - Duties for Governing Body and Academic Council can be allotted for SF faculties also.
- Stalls can be installed on both fine arts days.
- Department of Chemistry - Library hour for PG students
- Department of Chemistry - Pongal celebration for all students
- Thirukkural can be read in the prayer instead of Thought for the day – Botany Department
- Department of Botany - Wooden arm chairs for the staff
- BBA Department - Medical Leave for SF faculty

R. Sudha Periam
Dean of Academic Affairs

J. Palavesi
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Report on Feedback by Staff – 31-07-2017

Appreciation:

- Curriculum, Examination, Evaluation, Part V Programme are good
- Almost all Departments appreciated the excellent infrastructure, continuous power supply and Mineral water facilities
- Faculty from Department of Botany and Computer Applications thanked for sanctioning second and fourth Saturday holidays.
- Addition of Citizen Consumer Club under Part V and introduction of YWED was appreciated by Department of Commerce [SF]
- Faculty from Department of Commerce [R] thanked for the support given to the faculty to do research in an effective way.
- Faculty from Department of History, Chemistry and Botany appreciated that Remedial coaching increased the pass percentage.

Suggestion:

- Faculty from Department of English suggested to have two term tests instead of three tests
- Faculty from Department of English requested for Digital Language Lab for students.

T. Palaniveshi
Dean of Academic Affairs

D. Sasireka
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Report on Feedback by Staff – 15-03-2018

Appreciation:

- Need based syllabus is very useful for competitive exams and higher studies
- Infrastructure facility, continuous power supply and Mineral water facilities in the college premises are highly commendable.
- Faculty from Department of Business Administration and Commerce [R] thanked the Management and Principal for the salary revision.
- Faculty from Department of Computer Science appreciated the idea of Stalls by Co-operative stores.
- General Knowledge and Career Guidance Programme are highly useful for the career development.

Suggestion:

- Once in a month, major-wise association activity can be arranged for students
- Summative Invigilation may be reduced to the staff members who have completed 15 years of service under SF stream.
- Separate On Duty may be considered for Part V staff members especially for NSS
- For SF Faculty those who are not having admission duty, the re-opening date may be considered as per regular faculty
- Faculty suggested to have Two Term Tests instead of three tests
- Hot drinking water facility can be provided
- Additional net connection may be given to one more computer for department having more than 10 faculty members
- Need Intercom facility in Xerox centre

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2016-2017

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Report on Feedback by Staff – 29-07-2016

Appreciation:

- Faculty from all the Departments thanked the Management for laying paver block road within the campus.
- Faculty from Department of Commerce [R] appreciated the Planned and systematic operation of the entire administration.
- Faculty from all Departments appreciated the infrastructure facilities available in the lab
- Faculty from Department of Physics and Botany appreciated the usage of Science Instrumentation Centre
- Faculty from Department of Nutrition and Dietetics thanked for college bus arrangement to Sankaran Kovil and Aruppukkottai.
- Faculty from Department of Commerce [SF] appreciated the support given by the Management for research activities
- Faculty from Department of Mathematics – Appreciated the well equipped computer labs and computer facilities in the departments
- Faculty from Department of Microbiology, Chemistry, Commerce, Mathematics and Botany – Appreciated the introduction of CSIR – NET Prelims as an elective paper is helpful to clear JRF and lectureship exams

Suggestions:

- Faculty from Department of English, Tamil and Botany requested for half working day on Saturday
- Department of Physics suggested to introduce project for II UG as per MKU curriculum instead of Practicals
- Faculty of Department of Mathematics suggested to have slight modification in the courses Analysis and Statistics for PG
- Department of MCA requested for a permanent classroom
- Department of Microbiology requested for a permanent classroom
- Department of English requested for a Digital Language Lab
- Department of Botany and Commerce [R] suggested that end semester practical exam and COP exam may be conducted after students' last working day.
- Department of Commerce [R] suggested to have Department Activities in one of the EASs

T. Palanivesan
Dean of Academic Affairs

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Report on Feedback by Staff – 16-02-2017

Appreciation:

- All the Departments thanked the Management and Principal for the continuous power supply and Mineral water facilities
- Planned and systematic operation of the entire administration is appreciated by the Faculty of Department of Commerce (R) & Mathematics
- Faculty from Department of English appreciated innovative Expressive Articulation Sessions
- Department of Computer Science and Information Technology expressed that New Auditorium is useful for conducting meetings. All the Faculty appreciated and thanked for the excellent infrastructure facilities and Eco-conscious campus
- Faculty from Department of Botany thanked the Management and the Principal for providing Work Table with granite top
- Faculty from Department of History, Department of Botany and BBA appreciated that Remedial Coaching increases the pass percentage of the students
- Addition of Citizen Consumer Club and Environmental Club in Part V was appreciated
- Faculty from Department of Commerce (R) and Department of Botany appreciated that introduction of UGC NET Prelims for II PG students would be useful for many staff and to through SET Exam
- Certificate and Add-on Courses creates placement opportunities
- Faculty from Department of Microbiology appreciated the introduction of Vermi composting Technology as a certificate course which would be helpful for the students to initiate entrepreneurial ventures

Suggestion:

- TMB Extension Cabin can be moved to a separate building
- Department of Commerce [SF] requested for Intercom facility in Xerox Centre and hot water for drinking
- Faculty Department of Chemistry suggested that more practical papers have to be included in the curriculum because placement in industries needs more practical knowledge.
- Department of English – Separate Parking facilities for Staff
- Two 60 Minutes per Hour class is required to complete the NME syllabus. The allotment of V Hour to NME in which announcement consumes 15 minutes, makes it difficult to complete the syllabus

T. Palanivesu
Dean of Academic Affairs

D. Sasireka

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Report on Feedback by Staff - 29-07-2015

Appreciation:

- Faculty from almost all the Departments appreciated infrastructure facilities and Morning Time schedule [9.25 a.m. to 9.40 a.m.]
- Faculty from Department of Chemistry appreciated the introduction of certificate course in Forensic Science and formation of Eco club
- Faculty from Department of Microbiology appreciated the new computers facility for capturing the images from microscope.
- Faculty from Department of Chemistry, Physics, Commerce [SF] and BBA appreciated the support given by the Management for research activities.
- Faculty from Department of History appreciated that the course 'Tourism' helps students from other Departments to appear for Competitive Examinations and to know historical importance of Tourism
- Faculty from Department of Commerce [SF] acclaimed that First year students can prove their talents in Talent Show and Fine Arts Competition encourage the students to participate in more inter and intra collegiate competitions.

Suggestions:

- TMB Extension Cabin can be moved to a separate building
- Department of Commerce [SF] requested for Intercom facility in Xerox Centre and hot water for drinking
- Faculty Department of Chemistry suggested that more practical papers have to be included in the curriculum because placement in industries needs more practical knowledge.
- Department of English – Separate Parking facilities for Staff
- Two 60 Minutes per Hour class is required to complete the NME syllabus. The allotment of V Hour to NME in which announcement consumes 15 minutes, makes it difficult to complete the syllabus

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