



**THE STANDARD FIREWORKS RAJARATNAM COLLEGE FOR WOMEN (AUTONOMOUS),
Sivakasi**

(Affiliated to Madurai Kamaraj University, Reaccredited with "A" Grade by NAAC,
College with Potential for Excellence by UGC & Mentor Institution under UGC PARAMARSH)

NAAC SSR Cycle IV (2015-2020)

1.4. FEEDBACK SYSTEM

1.4.1. & 1.4.2. FEEDBACK PROCESS AND ANALYSIS

FEEDBACK REPORT



**THE STANDARD FIREWORKS RAJARATNAM COLLEGE FOR WOMEN (AUTONOMOUS),
SIVAKASI – 626 123.**

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FEEDBACK REPORT

2019-2020

EMPLOYERS

9/24/2020 SFR - Portal

The Standard Fireworks Rajaratnam College for Women
(Autonomous), Sivakasi

Overall report for - Employer Feedback Form

Given employer	52
Not given employer	35
Total employer	87

Choice questions

S.No	Question	Options	
		Option	Responses
1	About the ability to contribute to the goals of the organization?	Highly satisfied	32
		Satisfied	20
		Fair	0
		Not satisfied	0
2	How is the planning and organization skills?	Highly satisfied	32
		Satisfied	19
		Fair	0
		Not satisfied	1
3	In terms of communication skills and Soft skills?	Highly satisfied	33
		Satisfied	18
		Fair	0
		Not satisfied	1
4	About the relationship with the seniors and subordinates?	Highly satisfied	29
		Satisfied	23
		Fair	0
		Not satisfied	0
5	About the Leadership, initiative and team spirit?	Highly satisfied	34
		Satisfied	18
		Fair	0
		Not satisfied	0

<https://staff.sfrcollege.edu.in/general-report> 1/12



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S.No	Question	Options	
6	About Willingness to learn new techniques and adopt new ideas?	Option	Responses
		Highly satisfied	34
		Satisfied	18
		Fair	0
7	About Innovativeness and creativity?	Option	Responses
		Highly satisfied	32
		Satisfied	20
		Fair	0
8	How far is the Loyalty towards the company?	Option	Responses
		Highly satisfied	28
		Satisfied	24
		Fair	0
9	About the curriculum that helps in developing the overall personality of the students?	Option	Responses
		Highly satisfied	34
		Satisfied	18
		Fair	0
10	About the curriculum that has been designed to make students industry ready?	Option	Responses
		Highly satisfied	26
		Satisfied	24
		Fair	0
11	About the quality of curriculum which is superior and relevant to the local, national and global needs?	Option	Responses
		Highly satisfied	26
		Satisfied	25
		Fair	0
		Not satisfied	1



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2018-2019

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FEEDBACK FROM EMPLOYERS

Report on Feedback from Employers: 2018-19

The Standard Fireworks Rajaratnam College for Women, Sivakasi, always seeks support, guidance and feedback from the Employers who employ our graduates in their organization so as to maintain the required standards and to meet the expectations of the Employers. The Employers appreciated the need based and regionally viable curriculum being followed in our college and stated that our Graduates have analytical skills to diagnose the problem and devise sensible solutions. The following are the suggestions given by the Employers during the Academic Year 2018-19 to bridge the gap between academic education and industry requirements.

Suggestions:

- There should be focus on latest technologies and how to adapt to new technology versions released. Constant Project Work and Hands on Coding with best practices should be the focus for the Department of Computer Science at all times.
- Epigraphy, Journalism and Panyrology can be introduced by the Department of Tamil
- Practical training to the commerce students to calculate Income Tax liability, file IT Returns and file GST Returns to survive in the employment market.

R. Suddha Perintha

Dean of Academic Affairs

T. Palavesi

Principal

PRINCIPAL
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Rajaratnam College
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FEEDBACK REPORT

2017-2018

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FEEDBACK FROM EMPLOYERS

Report on Feedback by Employers: 2017-18

The institution collects the feedback from the Employers of the Graduates, every year, on curriculum aspects and their performance in the organization. Employers highly acclaimed the relevance of curriculum to the local, national and global needs and the disciplinary knowledge of Graduates. Employers acknowledged the role of curriculum in developing the overall personality of students and making them industry ready. They also stated that the performance and initiatives of our Graduates have always made a significant contribution to their organization. The following are the list of Suggestions put forth by the Employers of our Graduates during the Academic Year 2017-18.

Suggestions:

- Mini-projects can be introduced each semester for Computer Science Students
- Practical Course can be introduced to train the Commerce students to fill various forms used in day-to-day business activities.

T. Palaneeswari
Dean of Academic Affairs

D. Sasireka
Principal
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FEEDBACK REPORT

2016-2017

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FEEDBACK FROM EMPLOYERS

Report on Feedback by Employers: 2016-17

Every year our Institution collects feedback from Employers on the curriculum being followed in the college and the role of our Graduates in attaining the objectives of their organization. Employers are highly satisfied with the career based and knowledge oriented curriculum being offered by the college and the performance of our students in their business unit. They stated that our students exhibit good leadership qualities with their co-workers and possess impressive communication skills. The following are the list of Suggestions put forth by the Employers of our Graduates during the Academic Year 2016-17.

Suggestions:

- Commerce Students can undergo 15 Hours On the Job Training each semester to get practical exposure in GST, Income Tax, Accounting and MIS Reporting
- We suggest strong problem-solving skills to be a key focus area for Computer Science students to analyze a larger problem, break it into modules and systematically work on them.

T. Palavesni
Dean of Academic Affairs

D. Sasireka
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FEEDBACK REPORT

2015-2016

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FEEDBACK FROM EMPLOYERS

Report on Feedback from Employers: 2015-16

Every year our Institution collects the responses from the Employers of our Graduates on the curriculum being followed in the college and the performance of our students in their organization. The Employers highly appreciated that the curriculum is need based and regionally viable. They expressed that the Graduates are extremely active in their duties and their performance in the job is highly satisfactory. They acknowledged the theoretical content in the curriculum and the team spirit of our students. The following are the Suggestions given by the Employers in their feedback during the Academic Year 2015-16.

Suggestions:

- Commerce Students have to do project individually to improve their working knowledge and presentation skills.
- Advanced Programming can be introduced for the students of Department of Computer Applications
- பேச்சுக்கலை can be introduced by the Department of Tamil

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